

# Carbon Reduction Plan

**Supplier name:** We Are With You

**Company Registration Number:** 02580377

**Published date:** March 2023

## Commitment to achieving Net Zero

We Are With You is committed to achieving Net Zero emissions by 2040.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured. This Carbon Footprint Plan (CRP) is the baseline year 2022

Baseline Year: 2021- 2022	
The following Scope 3 Emissions were measured: <ul style="list-style-type: none"><li>• Business Travel</li><li>• Employee Commuting</li><li>• Operational Waste</li></ul> Additional Details relating to the Baseline Emissions calculations: This organisation is service based therefore they do not have any upstream or downstream distribution data between this period of measurement.	
<b>Baseline year emissions:</b>	
EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	1,168.557 tco2e
Scope 2	670.091 tco2e
Scope 3	522.910 tco2e
<b>Total Emissions</b>	<b>2,361.557 tco2e</b>

## Current Emissions Reporting

Reporting Year: 2021-2022	
EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	1,168.557 tco2e
Scope 2	670.091 tco2e
Scope 3	522.910 tco2e
<b>Total Emissions</b>	<b>2,361.557 tco2e</b>

This equates to a Carbon Intensity per employee of **1.968 tCO<sub>2</sub>e** based upon **1200** employees during the measurement period

## Carbon Reduction Projects

### *Completed Carbon Reduction Initiatives*

The following environmental management measures and projects have been completed or implemented since the 2021/22 baseline.

COMPLETED REDUCTION INITIATIVES		
Activity	Complete Date	Scope
Commit to measuring carbon footprint of business activities year on year to gain an understanding of pinch points and regularly be making efficient and direct improvements to reduce these emissions.  Year 1 appointed Positive Planet to support with calculating baseline carbon footprint and reduction recommendations.	2022	1,2,3

## Future Carbon Reduction Plans

Future Carbon reduction measures planned to 2030:

REDUCTION PLANS				
Activity No.	Activity	Target Date	tCO <sub>2</sub> e Reduction %	Scope
1	Action training and guidance to support internal growth and guidance initially for core members of the workforce (senior management to be involved) Certified Carbon Literacy training supports behaviour changes, breaking down barriers and challenges and questions the why in turn support influence within the workforce.	2024	10% (per individual certified)	1,2,3
2	Look for Gas and Oil alternatives and technologies that would be appropriate for your organisation and or building size.	2024	30%	1
3	Develop a holistic travel plan for business travel and commuting, aligning with the environmental aspect of any Travel Policy implemented. Set internal targets and monitor progress year on year.	2025	5%	3
4	<p>Consider procurement of 100% renewable tariff at the new renewal date for energy. This change will reduce emissions from a market-based boundary to 0tCO<sub>2</sub>e.</p> <p>Internal messaging and behaviour influence within the workplace for reduction of emissions, including clear messaging for turning off lights, monitors, computers and other electrical appliances where appropriate.</p> <p>Implementing a management plan for monitoring of energy use is key to understanding further pinch points.</p>	2025	65-100%	2
5	Create and implement a Green Team of champions from different areas of the organisation to support and encourage conversations and drive results.	2024	Unknown	1,2,3

Based upon the above completed and planned initiatives, it is projected that carbon emissions will decrease over the next five years from the current normalised measurement of **2,361.557 tCO<sub>2</sub>e** to **1,323.435tCO<sub>2</sub>e** by 2030. This is a reduction of **56.04%**

## **Declaration and Sign Off**

This Carbon Reduction Plan has been completed, with the assistance of Positive Planet, in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

This Carbon Reduction Plan has been reviewed and approved by We Are With You Executive Team.

### **Signed on behalf of We Are With You:**



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Alexandra Borghesi

Executive Director, Governance and Corporate Services (Company Secretary and DPO)

Date: 29 March 2023

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<sup>1</sup> <https://ghgprotocol.org/corporate-standard>

<sup>2</sup> <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>