

1 April 2025 – 31 March 2026

Annual Report and Accounts

withyou

wearewithyou.org.uk

We are here for everyone facing challenges with drugs, alcohol and mental health.

We work with people on their own unique journey, whether it's staying safe and healthy, making small changes, or completely stopping a harmful habit.

We use our expertise to improve support, develop services and work with partners to create lasting change.

We challenge stigma so everyone feels able to reach out for help without fear of judgement.

We support over 100,000 people every year.

We won't stop until we achieve our vision of a future free from the harm associated with drugs and alcohol, and where anyone seeking help feels welcomed, not judged.

We Are With You.

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About us

We Are With You (operating name, WithYou) is a charity dedicated to supporting those experiencing challenges with drugs, alcohol and mental health. Our name reflects who we are – it is a statement of intent, support, and our commitment to work side by side with our clients as equals to help them believe that the change they want to make is possible.

With 50 services across England and Scotland, we provide support and advice to more than 100,000 people a year.

Our services

Adult drug and alcohol services

We run drug and alcohol services across England and Scotland. These include many different kinds of support: from information and advice to treatment, recovery and community support, as well as to specific groups including the Armed Forces Community and people in prison.

Mental health services

We run adult NHS Talking Therapies in Surrey and Kent. We also integrate a trauma-informed mental health approach to all of our services.

Young people's services

We run young people's services across the country. We provide holistic support, focusing on reducing risk-taking behaviour, building resilience, self-esteem and wellbeing in order to make positive change to the lives of young people.

Digital services

We provide confidential online support via a webchat service for anyone in the UK, as well as creating connections and referrals for clients who need support. Our website also includes digital interventions and information about drugs, alcohol and mental health.

Welcome from James, Chair



As I enter my second year of chairing the Board of Trustees, I continue to see our teams going out of their way to provide the highest quality of care and compassion for clients. With the launch of our Organisational Strategy, staff are already turning ambitions into reality and ensuring that the people we support remain at the heart of everything we do.

This year, WithYou colleagues have continued to work tirelessly to balance the growing demand for our services against the harsh realities of cost-of-living pressures and volatile sector funding environments.

In England, the Drug and Alcohol Treatment and Recovery Improvement Grant (DATRIG) simplified funding by consolidating funding streams. However, despite Dame Carol Black's recommendation of a five-year ring-fenced funding increase, DATRIG was capped at just three years. This short-term window makes it difficult to plan services, recruit, and retain the skilled workforce our clients depend upon. Without inflationary uplifts, the grant also amounts to a real-terms funding cut. We urge the UK Government to show more ambition and deliver a drug and alcohol sector-specific five-year investment cycle, with relevant inflationary protection.

In Scotland, where we support 16,000 people as the largest charity providing drug and alcohol services, we welcomed the Scottish Government and the Convention of Scottish Local Authorities (COSLA) launch of a 10-year strategy to tackle substance use. It sets a clear direction to improve health, reduce inequalities, prevent deaths and harm, backed by continued additional investment from the Scottish Government via the Corra Foundation. We're committed to working with Public Health Scotland, commissioners and partners to make these ambitions a reality, and to playing an active role in hosting the Charter of Rights for People Affected by Substance Use from June 2026.

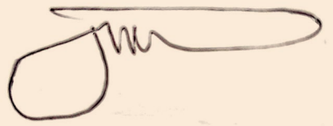
Local partnership working has been a core part of how we deliver the best client outcomes. Working closely with organisations like Recovery Connections in Darlington, BAC O'Connor in Stoke and Wigan, the South London and Maudsley NHS Foundation Trust in London and Glasgow Alcohol and Drug Recovery Services demonstrates the value of integrated networks in empowering clients to achieve lasting, meaningful recovery.

We have continued to build our reach in criminal justice, based on the principle that continuity of care reduces risk. Our work in Lincolnshire prisons highlights how a compassionate, non-judgemental approach leads to stability and recovery in challenging environments.

In Bournemouth, Christchurch and Poole, our work alongside partners supports cuckooing victims with the assertive outreach needed to keep clients safe and reclaim their lives.

The Board of Trustees ensures our clients anchor our decision-making and we remain focused on providing strategic input, accountability and governance to support our mission. This year, I've been delighted to welcome our new Trustees Dr Bradley Hillier, Dr Roger Knaggs, Birthe Mester and Jane Pateman - all expert leaders in their fields who will bring a wealth of experience to the Board.

I want to express my deepest gratitude to WithYou's Trustees, executive leadership and every colleague for their devotion to supporting the clients we serve throughout England and Scotland. I look ahead with positivity as we continue delivering vital, life-changing support to people navigating drug, alcohol, and mental health challenges.



James Angus Pow
Chair of Trustees

"WithYou colleagues have continued to work tirelessly to balance the growing demand for our services against the harsh realities of cost-of-living pressures and volatile sector funding environments.

Welcome from Simon, CEO



Reflecting on another year engaging and connecting with our services across England and Scotland, it's clear that our brilliant, determined and compassionate colleagues continue to positively change lives every day.

This resilience is vital in the face of the scale of drug and alcohol harms confronting society. In England, drug-related deaths are at a record high, and over 75% of people with alcohol dependency are still not accessing the treatment they need. In Scotland, the picture is just as stark, with drug deaths 12 times higher in our most deprived communities, and alcohol deaths 4.5 times higher.

The contamination of the illicit drug supply is driving a rise in deaths. People are often struggling with wider health needs and more complex issues, such as multiple drug use or physical and mental health problems. We're also seeing shifts in the substances people need support with, including the rise in ketamine and cocaine use. Compounding these dangers, societal stigma remains a devastating barrier to seeking help.

I'm incredibly grateful for the unwavering care of our staff who ensure we meet the evolving needs of our clients. We continue to support over 100,000 people on their unique recovery journeys across our 50 services and via our digital offering, including our award-winning webchat.

In June 2025, we launched our 2025-30 Five-Year Organisational Strategy, driving us toward our ultimate vision of communities free from the harm associated with drugs and alcohol. Alongside this, we've evolved our operating model to deliver the best client outcomes across all our services, while using our voice to challenge stigma.

> **Our staff and volunteers remain our greatest asset, and I'm in constant awe of their dedication to meeting clients where they are.**

Over the past year, we secured a new service in West Dunbartonshire and launched WithYou Anywhere in Highland, the UK's first fully commissioned virtual drug and alcohol service. We were awarded contracts to continue our work in Lincolnshire prisons, Talking Therapies in Surrey and our Kent Mind and Body service as part of the Kent Therapeutic Alliance. We also bid farewell to the North East Lincolnshire service, and wish all of their clients and staff the very best for the future.

Our staff and volunteers remain our greatest asset, and I'm in constant awe of their dedication to meeting clients where they are. To support them, we are aligning our internal training with the sector's new 10-year workforce strategy and our new strategic focus. We are continually evolving our learning to address changing drug and alcohol trends, as well as updates to safeguarding, risk planning and equality, diversity, and inclusion training. This year, we introduced an enhanced reward package, including incremental pay for frontline workers. We have also continued to decrease our gender pay gap, with the median pay gap at 0%.

While this report highlights our key achievements, its true meaning lies within the lived experiences of our clients and teams. I want to extend my heartfelt gratitude to our clients, colleagues and volunteers, particularly those who've so bravely shared their stories in the following pages. Witnessing their dedication and drive is the greatest privilege of my role.



Simon Phillips
CEO

Our impact in numbers

70,114
adults in England and Scotland worked with us to overcome challenges with drugs, alcohol and mental health



14,136
people began treatment with us in our mental health programme

10,792
dry blood spot tests delivered in our mission to micro-eliminate hepatitis C in our blood-borne virus (BBV) commissioned services

649
veterans, serving personnel, and their loved ones supported with drug and alcohol challenges



173
volunteers gave
24,345
hours to support our work and role model recovery

5,600
young people aged 11–24 supported with drugs, alcohol and mental health challenges

£1.8m
in grants and donations from supporters, donors, trusts, and foundations

Our social media content was viewed over
4.3m times
and we grew our follower base by **11%**

WithYou Goals

In 2025, we launched our Organisational Strategy, building on the progress made in 2024/25. WithYou is in the first year of delivery of the new strategy, setting out key strategic priorities that support us towards our vision of a world free from the harm associated with drugs and alcohol.

Our strategic priorities are:

1. Develop our core client support offer and operating model
2. Deliver high-performing services and sector-leading client outcomes
3. Be a confident and bold voice in the sector and proactively work to tackle stigma for our clients, in the system and in society



Where we work

The map shows all the places we worked in 2025/26 to support people with drug, alcohol and mental health challenges. From our work on the Isle of Jura to our Fabulous Flamingos women's group in Penzance.

Wherever you are, We Are With You.



Craig, volunteer, North Lincolnshire

Our impact in stories

“I’m not ashamed anymore”

William

For William, 29, recovery meant rediscovering a part of himself he thought he’d lost forever, as he explains here.

“

I developed an interest in stories from a young age. But as I grew older and started using drugs and alcohol, I forgot who I really wanted to be.”

William’s issues with drugs began in his teens with tramadol. In his early twenties, an attempt to quit led to crack cocaine, a drug he became dependent on almost immediately.

“

I got hooked from the very first use. I wouldn’t wish my worst enemy to get hooked on crack.”

After nearly 20 attempts to stop, William found strength through his faith and the support of his church community. But later, while working in care, the pressures of isolation and night shifts took their toll. Turning to alcohol became his way of coping. Eventually, he contacted his GP and was referred to WithYou in Wigan and Leigh.

“

I was using alcohol more and more; that’s the only way I knew how to cope. I was desperate, but I didn’t have much hope. I thought it would be like any other service. But from the very first day I realised, this is where I have to be.”

William joined our 12-week community prehab programme at Haigh Hall, a partnership between WithYou and BAC O’Connor. The programme offers group support, gym sessions, yoga, photography lessons and activities delivered by Wigan Warriors.

“

It made me feel good that I wasn’t alone. When I realised some of the facilitators themselves were once drug users, I was wowed. They’d turned their lives around and were now helping other people quit. It gave me hope.”

Through WithYou’s Individual Placement and Support (IPS) programme William enrolled in college alongside his job in care. There, he rediscovered a creative passion he had as a child.

“

I’ve started writing again and I’ve written some really beautiful stories. Photography and filmmaking is my new high.

It’s kind of amazing that I experience mental health challenges myself, but I help other people with that too. Sometimes I’m not so kind to myself, but when I realise the things I do, I give myself a pat on the back and say, ‘William, you just have to keep on. Don’t give up’.

I’m not ashamed anymore. I want to tell people, you can still turn your life around. People need hope.”



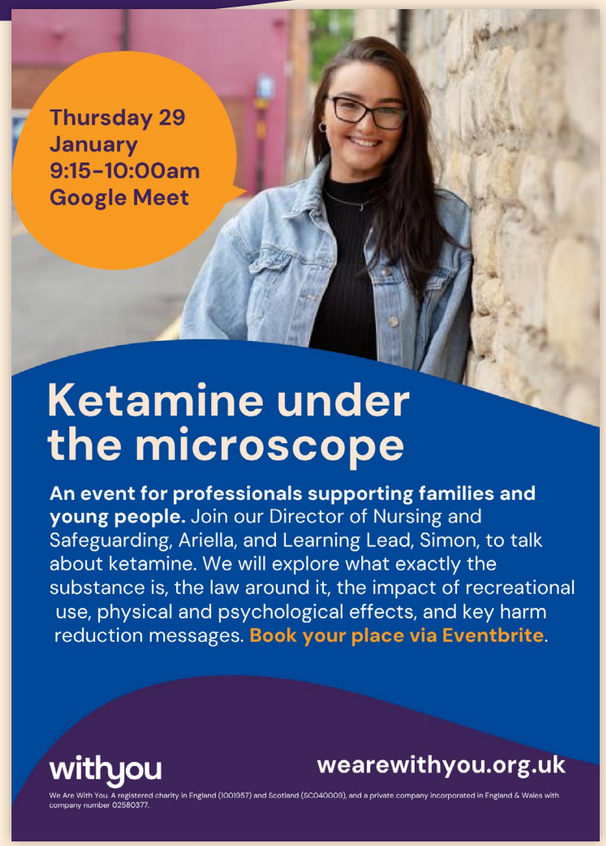
William, previous client, Wigan and Leigh

Collaborating to reduce ketamine harm

Ketamine is one of the fastest-growing substances affecting children, young people and adults across the UK. Once seen as an 'after party' drug, it's now presenting serious risks to physical health as well as mental wellbeing and long-term dependency.

Over the past year, WithYou has led the way in raising awareness, reducing harm and designing new support networks. Working alongside health services, criminal justice partners, academic institutions and community organisations, we are building a shared foundation of knowledge that's helping the sector respond to this growing challenge.

Alongside this wider partnership work, we have bridged the gap between medical care and community support. In our Darlington at STRIDE service, we trained hospital teams to better recognise ketamine-related bladder damage and establish clear referral routes into our community services.



> **To reduce ketamine harm, our focus must be on prevention, early identification and access to support services and not further criminalisation. This means investing in education, strengthening local treatment pathways, and ensuring that people feel safe to ask for help.**
>
> Gary Hales, Team Leader, WithYou Cornwall

833
ketamine-related national referrals, including 526 for young people under 25. Lancashire received the highest number of youth referrals, while Cornwall supported the most adults

In Lancashire, we produced an educational film now embedded in mandatory training for
3,500
police officers, visited over 30 schools and delivered webinars to over
1,000
stakeholders and professionals

In Kent, we reached and educated over
1,500
professionals and
2,000
young people

In Shropshire, we partnered with the local authority to provide support training to
167
professionals

Our media work generated over
80
pieces of coverage, achieving a potential national reach of
1.4 billion
people to challenge stigma while sharing vital guidance



Eleanor, Sam and Mark, Staff, BCP cuckooing team

Supporting victims of cuckooing

Alongside treatment and recovery support, WithYou in Bournemouth, Christchurch and Poole (BCP) works with local partners to protect some of the most vulnerable people in the community, including victims of criminal exploitation.

One area of growing focus for the team is cuckooing. This is where drug dealers or other perpetrators use coercion, intimidation and violence to take over the home of a vulnerable person. Often victims are too frightened to seek help or may not recognise they're being exploited.

Over the past year, our team in BCP supported 73 victims, more than one every week. Those affected ranged in age from their 20s to their 80s, with people living in social housing among those most commonly targeted.

In 2026, the Crime and Policing Act made cuckooing a criminal offence for the first time, recognising the devastating impact it has on people's lives. When a professional notices the signs, such as more people visiting a property, a sudden change in someone's appearance or substance use, or reports of anti-social behaviour, they contact our cuckooing team and the council's adult safeguarding team. Together with the police, adult social care, housing and anti-social behaviour teams, we coordinate support to keep the person at risk safe and support their recovery.

For one client, who wishes to remain anonymous, that support was life-changing. She said:

"My life was in danger and I was fleeing violence. The team was fantastic and helped me with everything they possibly could. They helped me find accommodation away from the area and I'm now in a place of safety. I can now rebuild my life and concentrate on my recovery."

Sam Chappell, who leads the cuckooing team in BCP, says the strength of the project lies in agencies working together with the victim at the centre.

73

victims of cuckooing supported

Managing the team has shown me the importance of a multi-agency approach that prioritises the victim's voice and advocates for their safety, wellbeing and recovery. Each agency has played an invaluable role and I feel proud that my team has been able to provide one-to-one support and achieve such positive outcomes for victims."

The project's collaborative approach has been recognised by both commissioners and frontline professionals. Karen Wood, Strategic Commissioning Manager for BCP Council, said:

"The team's keenness to learn, visit other agencies running similar projects, work with commissioners on producing guidance, processes and pathways, and liaising with other professionals and agencies has been excellent."

Tackling substance use in prisons

Drug-related harm remains a significant challenge in prisons. A National Audit Office report published in February 2026 found around half of prisoners in England and Wales experience issues with drugs, increasing risks to their health, wellbeing and personal safety.

At HMP Lincoln and HMP North Sea Camp, we provide specialist drug and alcohol support to help people understand their substance use, address underlying issues and take back control. The service is available to anyone who needs support, whether they are continuing treatment from the community or accessing help for the first time.

Support includes specialist prescribing for people who need clinical support, one-to-one and group support, tailored services for veterans and helping people prepare for release. Support is also offered after release to ensure safe transition back into the community. From the first assessment through to release and beyond, people receive consistent support to help make positive changes.

At HMP Lincoln, the team achieved some of the strongest continuity of care outcomes in the East Midlands, helping people maintain vital links with support after prison. While at HMP North Sea Camp, the service has continued to grow and has seen an increase in peer-led activity through peer mentors and orderlies.



Our impact

HMP Lincoln

56%

The highest continuity of care rate in the East Midlands for a local Category B prison, outperforming HMP Nottingham and HMP Leicester



100%

of people receiving a triage assessment within 21 days, exceeding regional and national averages

95%

planned discharges from releases, transfers and treatment, this is above the national average

Reductions in substances including:

-5% opiates/heroin

-6% crack

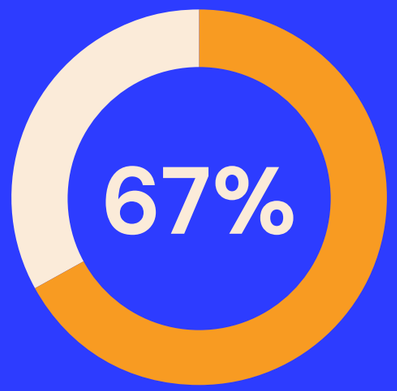
-6% alcohol

High levels of compliance and engagement, with

96% of people engaging with the service → **95%** of risk assessments completed → **93%** of care plans completed

Our impact

HMP North Aea Camp



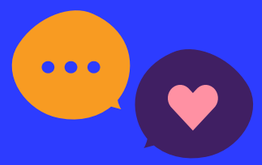
successful treatment completions, significantly above the national average



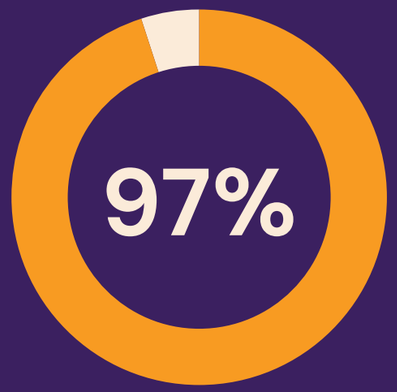
Expansion of Buvidal prescribing and maintenance



Increased peer-led activity through new orderlies and peer mentors, helping more people to engage with the groups and activities



Development of neurodiversity-focused “pods” within the service space, creating a more inclusive environment



of people receiving a triage assessment within 21 days, supporting timely access to interventions



Sue, staff, HMP Lincoln

“Recovery is achievable, even within prison

For nearly a decade, specialist substance misuse nurse Sue, has been a source of compassion and hope for people at HMP Lincoln and HMP North Sea Camp. Sue’s journey into drug and alcohol support grew from understanding the challenges faced by people in custody and a desire to make a difference.

She said:

“A key part of my role is offering hope, and reminding people that they’re not alone. That recovery is achievable, even within a prison setting.

Every person entering custody deserves access to support without judgement. Seeing positive changes, whether small steps or significant progress, brings enormous job satisfaction. It’s a privilege to be part of someone’s journey toward stability and recovery.”

Our work in Scotland

In Scotland, we supported around 16,000 people across our 13 services. Some were reaching out for the first time. Others had been working towards change for years.

Throughout the year, we worked closely with partners across Scotland to shape support around what people need. This included alcohol and drug partnerships, health and social care partnerships, recovery communities and other third sector and public sector organisations.



Linda, peer recovery worker, South Ayrshire

This was a landmark year for drug and alcohol policy in Scotland. In March 2026, the Scottish Government and COSLA published "Preventing Harm, Promoting Recovery", their strategy for alcohol and drugs from 2026 to 2035. It commits to many of the changes we have long called for, including services shaped by people with lived and living experience, harm reduction that keeps pace with an increasingly hazardous drug supply, and a stronger focus on alcohol. The strategy is also designed to last beyond a single parliament, providing a foundation for long-term change.

As the landscape continues to evolve, including the growing threat posed by synthetic opioids, we'll continue working with partners across the sector to reduce harm, support more people on their recovery journeys, and help turn the strategy's ambitions into lasting improvements.

Across our services, those ambitions are already being put into practice. We know that not everyone can walk through our door. Geography, stigma, work and caring responsibilities can all make it harder to get support, so this year we continued to find new ways to reach people where they are.

In Highland, we launched WithYou Anywhere, the UK's first fully commissioned virtual drug and alcohol service. Created in partnership with Highland Council and NHS Highland, it offers phone and video support to people aged 16 and over across one of Scotland's most rural regions. This means people can get support without travelling long distances or worrying about being seen in a small community.

In January 2026, we opened our new drug and alcohol service in West Dunbartonshire and in Argyll and Bute, our teams took support outdoors. Through nature prescribing (spending time in natural spaces), they led group sessions in the forest and by the river, helping people process difficult emotions, build confidence and connect with others in ways that support their recovery.

There was progress nationally too. Our Scotland Director, Louise Stewart, played a pivotal role in bringing the Charter of Rights for People Affected by Substance Use to life, setting out the rights people should expect when accessing support. It's an important milestone, and we are proud to have been asked to host it on our website and help uphold those rights across Scotland.



Clients, Argyll and Bute

16,000
people supported across
13 services



withyou

WithYou Anywhere launched in Highland

New drug and alcohol service in West Dunbartonshire

From client to colleague

Toni grew up in a small village in the west of Scotland. She became alcohol dependent in her 20s, and at her lowest point her two young children were placed in foster care while she sought treatment.

Like many people, she was afraid to ask for help. Living in a close-knit community, she worried about being judged, being seen to struggle and about what asking for support might mean for her family.



Toni, staff, South Ayrshire

“I’d never felt like I fitted in anywhere before. I knew straight away this was my calling.

In December 2022, a final contact visit with her children before Christmas became the moment she knew things had to change, as she explains.

“I cried all the way home. I was absolutely heartbroken. But I knew I had to change. I knew I had to be a good mum. That was it for me.”

Toni completed a detox followed by a residential rehabilitation programme. Five months later, the day before her birthday, she got her children back.

She began volunteering with a local organisation shortly afterwards and completed the Scottish Drugs Forum’s national workforce development programme. Through a placement, she gained a Scottish Vocational Qualification (SVQ). When a recovery worker post came up at WithYou in South Ayrshire, her supervisor encouraged her to apply. She got the job, joining the team in March 2025.

“I’d never felt like I fitted in anywhere before. I knew straight away this was my calling. I felt this was what all that heartache had been for.”

Today, Toni uses her personal experience to support others on their own recovery journeys. She knows the fear and shame that can come with asking for help, and the difference support can make.

“I can say, ‘I know how you’re feeling’, and I mean it. That connection, that lived experience, you can’t get that any other way.”

Her children know she helps people. That, she says, is what keeps her going.

“Everything I went through, and it wasn’t pleasant, I can use it now for something good.”

Reaching people through digital services

Our webchat service provides a single point of access to information, advice and support for anyone in the UK facing challenges with drugs, alcohol or mental health. We have run our webchat since 2017 with the help of funding from the Scottish Government, and in 2025/26, over 22,000 people received help from one of our trained advisers.

Webchat reaches people who might not otherwise ask for help. While in-person drug and alcohol services are used mostly by men, the majority of our webchat conversations are with women, who can find traditional services daunting. It also reaches the family and friends of people who are struggling, who often want advice on how best to help someone they care about.

The service gets around the barriers we know can stop people seeking support. This includes not wanting to go to an in-person service, work commitments that makes daytime appointments hard, travel costs, or the fear of being recognised. It is there when other services are closed, too. Around 35% of our chats happen in the evenings or at weekends. Conversations are anonymous and confidential, and people can return to the same adviser across visits, which they tell us makes a difference.

Our advisers offer brief interventions, emotional support, clear advice and signposting into local services. Sometimes one conversation does the job. Other times webchat is the first step towards treatment, or can be the place where people find the support that helps keep them in recovery.

Breaking barriers for the Armed Forces Community

Life after the military can be tough. For some veterans, the pressure of fitting back into civilian life can contribute to difficulties with drugs or alcohol. Through our dedicated Armed Forces Community Programme we supported over 600 veterans, serving personnel, and their loved ones with drug and alcohol challenges. We are also the only drug and alcohol provider to hold the prestigious Gold Award in the Ministry of Defence Employer Recognition Scheme.

Unique pressures felt by this community require specialist support. People in the Armed Forces Community face higher risk of alcohol and drug challenges linked to service culture, trauma and transition. Our approach recognises these experiences while also building on the strengths of military identity and using this to enhance recovery and to break down the barriers of stigma. Early intervention prevents problems from reaching crisis point, improves mental health and strengthens family stability.

In November 2025, with funding from the Armed Forces Covenant Fund Trust, we launched a pilot called The Rebuild Project, offering women veterans with drug or alcohol challenges, specialist trauma-focused psychological therapy. The free service offer of specialist one-to-one therapy included cognitive behavioural therapy (CBT) and eye movement desensitisation and reprocessing (EMDR) across a 16-week course.

Director of Psychology & Psychological Therapies for WithYou, Sarah Jones, said: “Through Rebuild’s trauma-focused therapy, we saw meaningful change for women veterans whose experiences had often gone unrecognised and unsupported. Across the course of treatment, all mental health measures improved, with anxiety, depression and post-traumatic stress disorder (PTSD) scores reducing significantly. These outcomes demonstrate the power of flexible, trauma-informed therapeutic relationships in helping women rebuild trust, reclaim identity beyond service, and move towards recovery.”



Iain, Staff, Head of External Communications & Engagement (Scotland)

Our people

Our people are our greatest asset. By investing in our teams, we create an environment where everyone feels valued, included and is able to make a real difference. Together, we improve outcomes for the people we support, build financial stability and create a culture where everyone can thrive.

Our approach to learning and development

Our learning and development offer helps colleagues build the skills required to support the changing needs of our clients. Colleagues are encouraged to access apprenticeships for management development and specialist skills. Alongside this, we deliver regular in-person and virtual sessions across all regions, bringing sector and role-specific knowledge to life. All sessions are delivered in inclusive and psychologically safe spaces and our facilitators use person-centred approaches, such as motivational interviewing techniques, to model our approach to client work.

Our learning and development covers a wide range of essential topics from core drugs and alcohol knowledge, to safeguarding, risk planning and equality, diversity and inclusion. We regularly review our learning content reflecting feedback from our staff and evolving client needs. This past year, we developed our knowledge around ketamine and shared this both internally and with key partners contributing to sector-wide knowledge building.

Engaging and connecting our people

We believe people feel most connected when they understand and feel part of our shared purpose. To do this we deliver a comprehensive internal communications programme to help both colleagues and volunteers understand our strategic direction and feel connected to our purpose. Our approach ensures colleagues have access to the information they need to deliver our services, while also creating opportunities to share their own views and celebrate achievements.

Our communication channels include weekly and monthly newsletters, targeted campaigns and organisation-wide all-staff calls. Our monthly CEO emails achieve strong engagement, with an average open rate of 80%.

Alongside our organisational and functional updates, we delivered campaigns including Mental Health Awareness Week, providing resources to help colleagues prioritise their wellbeing; Women's History Month, celebrating staff contributions and highlighting support for women who use our services; Directorate spotlights, clarifying the role and impact of different teams, and festive voucher communications, achieving a sign-up rate of over 90%.

We continually use staff feedback and engagement data to refine our communications channels, ensuring they remain relevant and responsive.

Lynette, staff, South Ayrshire

Looking forward

Our strategy and ambition

Following the launch of our Organisational Strategy in June 2025, our focus is now on turning our ambition into action. We want WithYou to be the best specialist drug and alcohol provider: delivering consistently safe, high-quality support, reaching more people and using our voice to reduce stigma and influence change.

Reminder of our mission

To be there for anyone experiencing challenges with drugs and alcohol

To work with people on their unique journey, whether it's staying safe and healthy, making small changes, or completely stopping a harmful habit

To reduce stigma by leading the conversation so that everyone feels able to reach out for help



Arron, client, Redcar and Cleveland

Our priorities in the coming year

Develop our core client support and operating model
We will create a consistent core offer, supported by an agile operating model that enables excellent, client-centred and evidence-based services

Deliver high-performing services and sector-leading client outcomes
We will strengthen how we measure performance and outcomes, using evidence and insight to improve the quality and effectiveness of our support

Be a confident and bold voice in the sector
We will work with partners to influence policy, challenge stigma and remove barriers that prevent people from accessing support

A Sustainable, Empowered Organisation

These priorities will be underpinned by strong leadership, empowered colleagues and a sustainable financial and organisational foundation, enabling us to invest in our services and future growth.



Gabby, staff, Darlington at STRIDE

Structure, governance and management

Financial overview

The year to 31 March 2026 was characterised by active management of a changing contract portfolio, continued investment in service delivery and ongoing cost and workforce pressures across the sector.

Our income for the year was **£81 million** and our expenditure was **£83.1 million**.

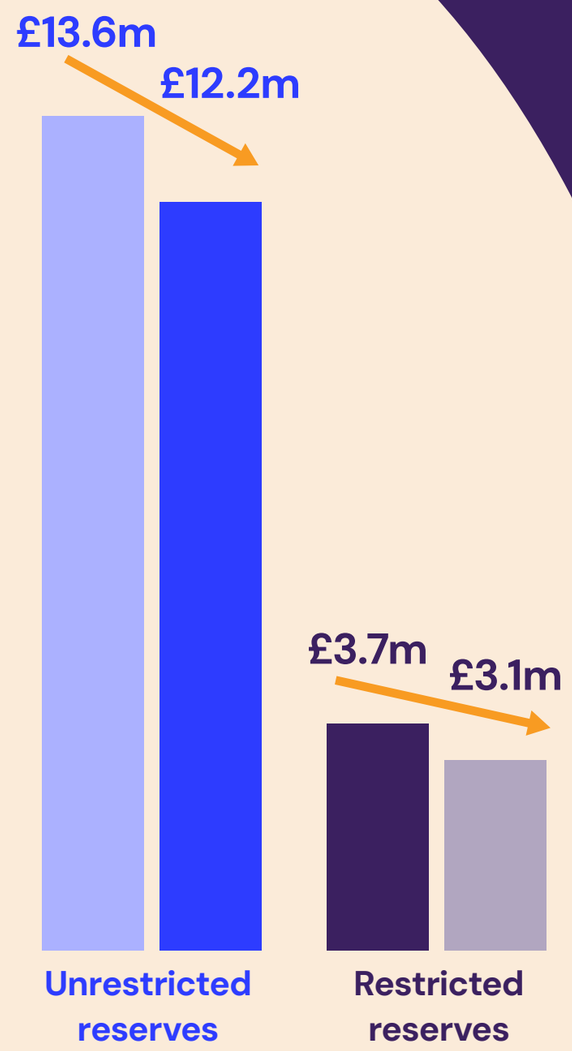
Total income was £81.0 million (2025: £87.0 million), a reduction of £6.0 million. This principally reflected the timing and mix of contract activity and restricted programme funding, partly offset by targeted contract wins and continued public investment in drug and alcohol treatment and recovery services.

Total expenditure was £83.1 million (2025: £87.5 million), a reduction of £4.4 million. Expenditure remained focused on frontline charitable activity, with the organisation also absorbing inflationary pressure, pay and recruitment challenges, and targeted investment in quality, infrastructure and organisational development. The resulting net deficit for the year was £2.0 million (2025: £0.5 million).

The deficit was managed against a strong opening reserves position and a resilient liquidity position. Total funds at 31 March 2026 were £15.3 million (2025: £17.3 million). Unrestricted funds were £12.2 million (2025: £13.6 million), including general charitable funds, or free reserves, of £10.3 million (2025: £11.5 million). Restricted funds were £3.1 million (2025: £3.7 million), reflecting delivery against funding received for specific purposes.

Cash at bank and in hand, together with short-term investments, totalled £13.0 million at year end (2025: £11.9 million). This liquidity supports working capital needs and provides the Trustees with resilience to manage commissioning volatility, contract mobilisation and withdrawal costs, and investment in future service development.

Looking ahead, the financial outlook remains challenging. The 2026/27 budget and 2027/28 financial plan assume lower income in the short term, continued inflationary and pay pressure, and a significant programme of contract renewals and retenders. The Trustees have therefore prioritised disciplined cost management, targeted investment to defend and grow core services, and continued monitoring of reserves, cash and downside scenarios.



Funding sources

WithYou seeks and obtains funding from a number of sources to support our activities and key objectives. The principal sources are set out in the following table:

Funding source	How it supports our work
Contracts from local authorities, NHS Trusts or similar institutions	These fund: • Work with adults in relation to drug or alcohol misuse • Specialist drug and alcohol support to young people • Mental health services • Work with families • Primary care services • Work in the criminal justice system
Grants from funding institutions	These support specific programmes and activities in line with funder restrictions and are disclosed in the grant income note to the financial statements.
Individual giving	Allocated to where it is needed most to help people to get treatment, support and enter recovery.



Reserves

To meet its objectives, WithYou maintains a budgeting and reserves policy that enables appropriate strategic allocation of funds while securing a sound financial base for future needs. Decisions on the resources necessary to deliver new activities and sustain continuing commitments are based on the organisation's overall strategic requirements.

The Trustees hold several types of financial reserves. Restricted funds are provided for specific purposes or with specific conditions and cannot be spent in any other way. Designated funds are unrestricted funds earmarked by the Trustees, principally representing fixed and other assets that cannot be readily converted into cash.

General charitable funds, or free reserves, are held for four principal reasons:

- To supply working capital and manage fluctuations in cash flow
- to protect against contractual and operating risks, including costs arising on the termination or withdrawal of services
- To enable investment in implementation and other start-up costs for new services
- to invest in initiatives designed to improve efficiency and the quality of services

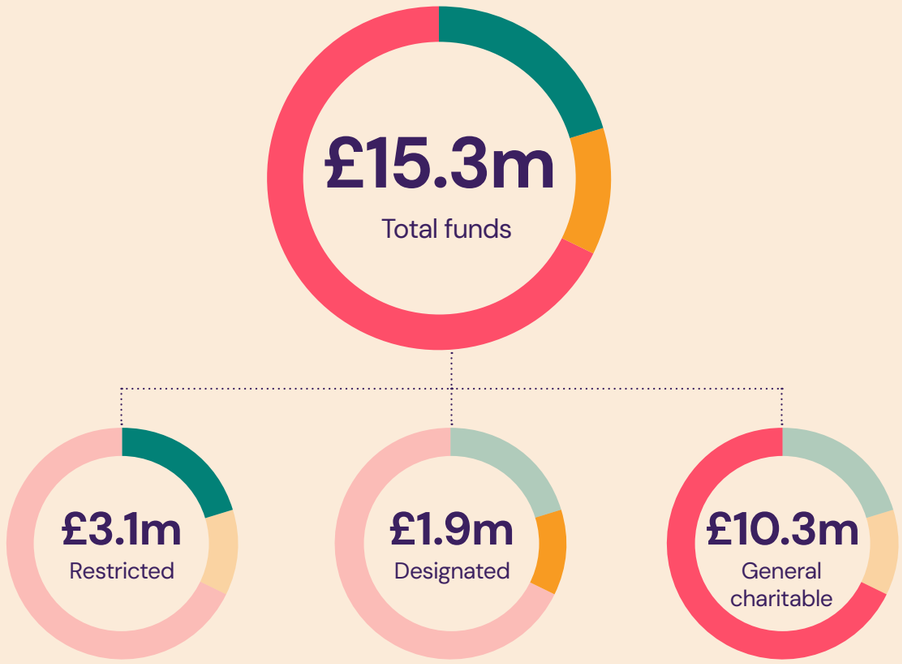
The Trustees have adopted a Reserves Policy, updated in February 2026, which applies a cap-and-collar framework. Minimum reserves are set at the equivalent of one month of forecast total expenditure as shown in the base case of the annual budget. Maximum reserves are set at the minimum level plus 5% of base case forecast total revenue, providing an additional buffer against withdrawal or closure costs. Designated reserves are used by exception, reviewed quarterly by the Audit, Risk, Finance and Income Committee and approved annually by the Board.

For the 2025/26 financial statements, this framework equates to a target range of approximately £6.9 million to £11.0 million. For forward monitoring in the 2026/27 budget, the relevant policy range is £6.7 million to £10.8 million.

At 31 March 2026, total funds were £15.3 million (2025: £17.3 million), comprising:

- **Restricted funds of £3.1 million** (2025: £3.7 million), held for specific programmes
- **Designated funds of £1.9 million** (2025: £2.1 million), representing fixed and intangible assets that are not readily converted into cash
- **General charitable funds, or free reserves, of £10.3 million** (2025: £11.5 million)

The Trustees consider this level of free reserves to be appropriate. It remains above the minimum threshold and within the target range set by the Reserves Policy, balancing prudent risk management with the efficient application of funds to achieve charitable objectives.





Going concern

WithYou's activities, together with the factors likely to affect future development, performance and financial position, are set out in this report. The going concern assessment has been prepared to cover the period to 31 March 2028 and has considered the draft financial statements, year-end liquidity, the 2026/27 budget and the 2027/28 financial plan.

The Trustees have reviewed the Charity's financial plans, cash flow forecasts and reserves position. These plans reflect a challenging operating environment, including inflationary pressures, workforce costs and uncertainty in public-sector funding. They also incorporate planned investment to support the Charity's long-term sustainability and impact.

The Trustees have considered a range of plausible downside scenarios and the actions available to management in response. These include careful phasing of investment, continued cost control, active management of existing and prospective income, and regular review of cash flow, reserves and financial risks by the Audit, Risk, Finance & Income Committee and the Board.

Under the central plan and the scenarios considered, the Charity is expected to maintain sufficient liquidity and reserves to meet its obligations as they fall due. The Trustees are therefore satisfied that there are no material uncertainties that cast significant doubt on the Charity's ability to continue as a going concern and have prepared the financial statements on that basis.

Guarantees

Members of the Charity guarantee to contribute an amount not exceeding £1 to the assets of the Charity in the event of winding up. The total number of such guarantees on 31 March 2026 was 10 (2025: 12).
The Trustees are the legal Members of the Charity but this entitles them only to voting rights. The Trustees have no beneficial interest in the Charity.

Auditors

Moore Kingston Smith LLP (MKS LLP) have indicated their willingness to be reappointed as statutory auditors.
A proposal to reappoint MKS LLP will be recommended to the Trustees later in the year.





Jean, staff, East Ayrshire

Governance overview

How we are organised and governed

WithYou is a charitable company limited by guarantee incorporated in England and Wales on 6 February 1991 ('the Charity'). Our Memorandum and Articles of Association determine the governance framework within which we operate and set out our charitable objects. We Are With You is a registered charity in England and Wales (charity number 1001957) and in Scotland (charity number SC040009). The Charity exists entirely for the public's benefit.

The Board of Trustees are the Charity's trustees, company directors and legal members. Trustees serve a three-year term, after which they are eligible for re-election for a maximum of two further three-year terms.

Our Board of Trustees ('the Board') is clear about the Charity's purposes and ensures that these are being delivered effectively, sustainably and in accordance with our Memorandum and Articles of Association. The Board regularly reviews our governance arrangements to make sure the Board of Trustees, its committees and its governance structures and procedures are fit for purpose as the Charity and environment evolve.

The Board is supported by the Executive Directors who lead the implementation of the Charity's governance arrangements and the Charity's day-to-day operations. Our Governance framework is fundamental to our sustained success and helps ensure we are compliant with all relevant legislation, continuously monitoring the Charity's risk profile and meeting the necessary safeguarding standards to support a positive culture for our staff, clients and volunteers.

Engagement with stakeholders

Stakeholder group	How it supports our work	How we engage
Clients	WithYou's Articles of Association state that the company was established in part for the relief of poverty and sickness among those persons generally who are dependent upon or affected by addiction to drugs and alcohol and other similar substances or compounds of possible potential or suspected danger to the individual and the community. Our mission, as approved in 2025, states we will be there for anyone experiencing challenges with drugs and alcohol. We provide free and confidential support to adults, young people, and their families.	We work with people on their own goals, whether that's staying safe and healthy, making small changes or stopping unwanted behaviours altogether. We give people support in a way that's right for them, either face-to-face in their local service or community, or online. We are working to end the stigma associated with poor mental health and drug and alcohol use so that everyone feels able to reach out for help. At WithYou, recovery means finding a new path towards a healthier life - one that is not ruled by dependence, with hope for the future and the self-belief to thrive. Recovery looks different for everyone, and it's a journey rather than a set destination. We help our clients to consider available options and plan a bespoke recovery path that suits their strengths, circumstances and goals. We help our clients to define what successful recovery looks like to them. No matter what the road ahead looks like, we support people in setting milestones so we can measure progress together. We recognise and mark the improvements our clients make on their recovery journey.

Stakeholder group	How it supports our work	How we engage
Communities we serve	We provide a free and confidential service without judgement to more than 100,000 people a year. We use our expertise to improve the help available and raise awareness around drugs, alcohol and mental health so more people can get support. We want as many people as possible who need support with drugs, alcohol or their mental health to feel able to reach out to us for support. We do this by ensuring our services are open and accessible and by challenging the stigma associated with poor mental health and drug and alcohol use.	We reach our communities in a number of ways including: • Through direct engagement on our website and other channels • By challenging the societal narrative linked to stigma in drug, alcohol and mental health services with WithYou expert voices in the media and with key stakeholders • By making our services accessible to referrers including GPs, the NHS, legal services, housing services and other support networks • Through representing our charity at regional events • Through influencing and stakeholder engagement
Our funders	WithYou seeks and obtains funding from a number of sources to support our activities and key objectives, including: • Local authorities • NHS Trusts • Funding institutions • Individual giving • Corporate partnerships	We have a variety of funders whom we reach out to in different ways, also engaging with relevant projects our funders support. WithYou has strong ties with the communities it serves and local commissioners, enabling positive and tailored engagement on challenges and issues that affect the Charity and the sector it operates in. We lead and attend events to promote our services and engage with communities, reaching out to all cohorts. We carry out regular stakeholders' surveys and engagement. We are open to feedback and insights on performance and issues relevant to our funders.

Stakeholder group	How it supports our work	How we engage
Regulators	WithYou maintains robust governance procedures to ensure compliance with applicable laws and regulatory regimes. Our clinical and residential Services in England are regulated by the Care Quality Commission and by the Care Inspectorate in Scotland.	We engage with our regulators by: • Submitting timely filings and returns • Self-reporting and engagement where • appropriate • Prompt and comprehensive response to requests for information
Accrediting Bodies	Our accrediting bodies have authority through industry recognition, contracts, or voluntary schemes to officially acknowledge and award WithYou for meeting agreed standards which provides our funders and clients assurance of our ability to support them.	We work with partner organisations such as Amtivo, CHAS and Evolve North to certify our compliance with industry standards.
Volunteers	Our volunteers have a range of roles supporting services across WithYou.	In 25/26 we moved volunteering oversight to our Operations directorate rather than it sitting with a standalone role. Volunteering remains an integral part of our work and having a core group of operational staff led by a Director of Operations has ensured we continue to embed volunteering and lived experience employment pathways across our services. Each year we run a very popular volunteer awards in partnership with The Marsh Trust to celebrate the achievements and contributions of our dedicated volunteers.

Stakeholder group	How it supports our work	How we engage
Employees	We engage with and support our staff through key measures and approaches: We continuously improve and enrich our staff training and development offering, ensuring staff are equipped with the skills and competencies for their role as well as providing wider opportunities for growth and development. We focus on awareness, education and embedding equality, diversity and inclusion to ensure all staff feel able to bring their whole selves to work and are able to meet the diverse needs of our clients. We regularly review the quality, accessibility and effectiveness of our internal communications to support, educate and inform our staff and enable them to fulfil their responsibilities. We encourage active participation and feedback through regular Exec drop ins, full organisation calls and local and organisational surveys. We offer an engaging employee proposition to attract and retain the best talent.	We have engaged with the D&A sector curriculum development as part of the 10-year workforce strategy. We are aligning our learning offer to meet the requirements of the new curriculum, whilst ensuring all training maintains and builds on WithYou's commitment to adopting a compassionate approach and addressing stigma. In October 2026 we will launch our drugs and alcohol worker learning pathways for new starters. We have continued to roll out and embed trauma-informed practice training and in May 2026 piloted trauma training as part of a more sustainable delivery model. We carry out regular local employee engagement surveys to understand and improve the employee experience. In June 2026 we launched our staff survey to help us better understand employee experience so we can build on our areas of strength and address weaker areas through local and organisational action plans. The re-introduction of our employee forum in the autumn will enhance our two-way conversation with staff to understand what matters to them and help us to become an Employer of Choice. We have created a better reward offering for staff, including the introduction of incremental pay for our frontline workers and other benefits.



Ingrid, team leader, Shropshire

Leadership

The Trustees, who are also the directors of the Charity for the purposes of company law, comply with their duties under section 172 of the Companies Act 2006. By doing so, the Board has regard to some factors to ensure they act in good faith and in a way that promotes the success of the Charity, including:

- the likely consequences of long-term decisions
- the interests of employees
- the need to foster the Charity's relationships with its stakeholders, including our client service users, our funders, our supporters and community, key opinion leaders and other influencers
- the impact of the Charity's operations in the communities we serve
- the desirability of the Charity maintaining a reputation for high standards of business conduct

The Board is responsible for the governance of WithYou, setting the Charity's objectives and strategy, monitoring the delivery of that strategy by the executive management, and identifying and managing risk.

The Board's Governance, People & Remuneration (GPR) Committee oversees a Remuneration Policy where executive compensation is reviewed at least every two years to ensure that it:

- reflects the core mission, vision, and values of the Charity;
- provides fair and competitive conditions to attract and retain high calibre personnel;
- is balanced and proportionate relative to the Charity's size, complexity and financial resources;
- incorporates annual performance evaluations against goals set by the Chief Executive and contribution to the Charity's impact; with the Chair of Trustees setting and reviewing the Chief Executive's objectives on a quarterly basis;
- upholds all relevant legal standards and charity regulator requirements;
- considers comparable pay scales within the non-profit and public sectors, based on organisational size, legal structure and scope;
- maintains openness and accountability to stakeholders including, beneficiaries, employees, and the public.

We Are With You is dedicated to closing and eventually removing any pay disparities related to gender, ethnicity, or disability.

The Charity does not pay contractual bonuses to any employees.

The Board is led by the Chair of Trustees. The role of the Chair is crucial to the effectiveness of the Charity's non-executive leadership, working closely with the Chief Executive Officer to meet the Charity's strategic aims. The Chair also sets the tone and culture for the Board, which permeates throughout the layers of executive and senior leadership of the Charity.

The Board receives regular reports from the Executive team to enable its oversight of the Charity's activity and performance with an appropriate level of scrutiny. At each of its quarterly Board meetings, it receives reports from management on income, performance, quality of service delivery and other matters; reviews the performance of the Charity; and considers papers presented for decision or information. In addition, the Board discusses and approves the Charity's strategy and annual budgets at appropriate points during the year.

The Board is responsible for the appointment and removal of the Chief Executive Officer and the approval of all funding arrangements, property acquisitions, and capital spending of the Charity.

A written schedule clarifies agreed matters reserved for decision by the Board of Trustees. Matters not reserved for decision by the Board are delegated to either one of the Board's Committees or the Chief Executive Officer. The Board's Committees are as follows:

- **Audit, Risk, Finance & Income**
- **Quality, Safety & Service Performance**
- **Governance, People & Remuneration**

In June 2025, the Board approved WithYou's new Organisational Strategy which outlined the Charity's vision, mission and strategic priorities. The Chief Executive Officer, who is responsible for the execution of the Charity's strategy within the framework laid down by the Board, leads a team of Executive Directors with functional areas of responsibility. The Company Secretary is a member of the Senior Leadership Team and acts as a central point of contact between management and the Board.

The likely consequences of any long-term decision

WithYou is in the first year of delivering the Organisational Strategy launched in June 2025. This long-term strategy moved us beyond the bridging approach of the previous year, setting a clear, ambitious path towards 2030.

Our long-term decision-making is underpinned by a commitment to our mission and stakeholder engagement. The development of this strategy was shaped by extensive insights from over 700 staff and 12 client workshops, ensuring our future direction is authentically informed by the lived experiences of those we serve and those who deliver our care. The Board reviews the Charity's business plan and progress against these strategic priorities on a quarterly basis, ensuring our operations remain responsive to sector-wide needs and evolving service outcomes.

Governance remains critical to protecting our long-term interests. The Board and its Committees maintain oversight of the Charity's principal risks and risk appetite, proactively evaluating emerging challenges from shifting funding landscapes to service delivery complexities. This governance cycle ensures that we not only respond to short-term volatility but also safeguard the Charity's financial and operational stability for the long term.

Furthermore, we are committed to embedding a culture of accountability and ethical behaviour throughout the organisation. This is supported by a comprehensive framework of policies that are reviewed periodically, ensuring our conduct remains consistent with our charitable objects and the trust placed in us by our clients, funders, and the communities we serve.

Key decisions in 2025/26

The Board of Trustees is entrusted with setting out strategic direction and ensuring the Charity remains resilient, sustainable and impactful. In every significant decision we make, we place our clients at the centre, ensuring that our actions drive long-term values for the communities we serve while maintaining the highest standards of governance.

The table below outlines key strategic decisions taken by the Board during the 2025/26 financial year. In reaching these decisions, the Trustees have carefully considered the diverse interests of our stakeholders, including our clients, staff, funders and partners, as well as long-term sustainability of the organisation. The approach is rooted in our obligations under Section 172 of the Companies Act 2006, ensuring our leadership always acts in good faith to promote the success of the Charity for the benefit of the public.

Our strategy management	Key considerations:
2025/26 saw the first year of delivery of our Organisational Strategy. Focusing on delivering three strategic priorities: • Develop our core client support and operating model • Deliver high performing services and sector-leading client outcomes • Be a confident and bold voice in the sector	The launch of the new five-year Organisational Strategy considers the challenging environment WithYou operates in and the volatility of the sector. The Board approved the new Organisational Strategy, and WithYou is in the first year of delivery; the Board had received quarterly updates covering all clinical and non-clinical areas through quarterly committee and Board meetings, including dedicated time to review the progress towards implementing the strategy. Day-to-day contractual and organisational decisions are taken in line with the Delegated Authorities set out by our Trustees to include how we use our charitable funds and our wider impact through grants and fundraising activities. We continually assess, audit and monitor our activities against our strategic priorities to ensure alignment and compliance with the statutory and regulatory obligations we are subject to as a charitable company supervised by the Charity Commission, OSCR, the Care Quality Commission, the Care Inspectorate in Scotland, the Fundraising Regulator and the Information Commissioner's Office.

Key decisions for 2025/26	Key considerations:
Launch and Embedding of the Organisational Strategy	Successfully transitioned from the bridging strategy to the new five-year organisational strategy. The decision aligns all service delivery under our updated priorities: developing our core client support, delivering high-performing services, and acting as a bold voice for change.
Board and Leadership Refresh	Continued the Board succession plan with the appointment of new Trustees. This ensures the Board maintains the high-level expertise in finance, governance, and transformation necessary to steer the Charity through the first year of our Organisational Strategy.
Central service redesign	The Board approved a significant redesign of central functions to align the organisation with its new strategy and strengthen long-term sustainability. This was a difficult decision, particularly given the impact on colleagues, and the changes were implemented through consultation and a phased transition. Board oversight focused on supporting affected colleagues, maintaining service continuity and protecting the quality of frontline delivery.
Revised Reserves Policy	Adopted a new cap-and-collar reserves framework. This balances prudent financial stewardship with the agility to strategically invest in growth and service retention, ensuring we maintain a sound base for our future needs.
Advancement of Net Zero Plan	Evolved our commitment to environmental sustainability by formalising our Net Zero Plan and submitting our first Energy Savings Opportunity Scheme (ESOS) action plan. This ensures our environmental impact aligns with our ethical values and long-term sector responsibility.
Formalisation of EDI Staff Networks	Prioritised an inclusive culture by launching the Staff Neurodiversity Network. This decision provides critical infrastructure for staff peer support and knowledge sharing, ensuring we continue to attract and nurture a diverse workforce.

Trustee recruitment, induction and training

The Board relies on specialised non-executive recruitment partners where specific skills and expertise are sought.

Trustee recruitment is subject to clear protocols which comply with regulatory guidance and best practice. The process includes: (i) an annual review of Board composition (including audit of Trustee skills, experience, diversity and geographical spread); (ii) a competitive recruitment process that combines a panel interview process; and (iii) robust pre-appointment checks. New appointees are given a personal induction programme, tailored to their areas of expertise and governance obligations. All Trustees have access to a range of training opportunities to help them meet their responsibilities.

Newly appointed Trustees receive a comprehensive induction to help them get acquainted with their role, including meetings with the Chief Executive and other members of the Executive and Senior Leadership Teams and visits to WithYou services during the first year and throughout their term.

All appointed members of the Board and/or its Committees are subject to successful completion of the 'fit and proper persons: directors' test which is a regulatory requirement under Regulation 5 of the Health & Social Care Act 2008 (Regulated Activities) Regulations 2014. Newly appointed Trustees receive a letter of appointment that sets out WithYou's expectations of their role and responsibilities. Trustees do not receive any remuneration but may be reimbursed for general expenses.

Trustees serve an initial three-year term with the possibility of re-election for one further term of three years, dependent on business needs and performance.

The Board is mindful of the recommendations contained in Principle 5 of the Charity Governance Code regarding the reappointment of Trustees who have served over nine years on the Board. None of the Trustees has served more than four years. James Angus Pow, Chair of Trustees, was elected by the Board at the 2024 Annual General Meeting for a three-year term.

During the year, the Board was refreshed with the appointment of four new Trustees (including two people who had served as Co-optees) as well as three resignations.

Risk management

WithYou continues to operate in an uncertain and challenging service delivery environment. We are focused on ensuring we respond to the changing demands of our work and continue to fulfil the stringent requirements of our commissioners and regulatory bodies, against ongoing reductions in funding. Delivering our services, both clinical and non-clinical, requires vigilance to support continuous review of our systems and processes against the highest standards to ensure they are safe and effective.

WithYou works with some of the most vulnerable people in society and safeguarding is at the core of our work. We have a well-developed and coherent approach to risk management in accordance with best practices and the Charity Commission guidelines. We actively manage risk across the organisation and work to embed risk into everyday decision-making. We record, review and mitigate risks across clinical, operational, contractual, financial, information governance, health and safety, and reputational areas.

The Board retains overall responsibility for risk management and discusses and decides the level of risk it is prepared to accept for specific and combined risks.

The Board regularly reviews the charity's specific significant risks and the cumulative effect of these risks. It makes plans to mitigate and manage these risks appropriately. The Board puts in place and regularly reviews the Charity's process for identifying, prioritising, escalating and managing risks and, where applicable, the Charity's system of internal controls to manage these risks. The Board regularly reviews the effectiveness of the Charity's approach to risk.

Every service has a risk register which is reviewed at team meetings and also within the governance structure and formal business review meetings. Risks that can be managed and mitigated at service level remain with the regional team.

Where we are unable to mitigate risks, we raise them to the next level within the organisation. This means some service-level risks may be escalated to the corporate risk register, which is reviewed and action taken as necessary by the Executive team every month.

The Executive presents the corporate risk register to the Board every quarter, providing assurance on the management of operational risks and highlighting emerging or unforeseen risks that require Trustees' scrutiny and strategic direction.

Key to the effectiveness of the Charity's risk management system is the annual review of the corporate risk register by the Board and the reviews of risk by the Audit, Risk, Finance and Income Committee. Risks are also reviewed regularly by the Executive team. There is an established process for the identification of risks, involving the senior management leadership team and risk owners in the regular review of the Charity's strategic and operational risks.

WithYou is fully compliant with the regulations of, and registered with, the Care Quality Commission in England and the Care Inspectorate in Scotland. The CQC carries out independent inspections of regulated activity within our services, publishing the outcome on the CQC website. We have clear policies on safeguarding children and vulnerable adults with access to training for all staff across WithYou.

WithYou strategic priority	Risk area	Mitigation and management
Develop our core client support offer and operating model.	Current sector-wide recruitment and retention challenges pose a risk to our operational capacity. Failure to attract and develop the necessary talent could impact our ability to deliver consistent, high-quality care, thereby affecting client outcomes, our contractual performance, and our reputation as a leading specialist provider.	Focus on operational efficiency and workforce optimisation, through deploying a new operating model designed to deliver core principles of our treatment pathways. Co-sourced internal audit partnership plans in place, expanding our access to specialised skills and supporting successful compliance outcomes with key regulators like the CQC and Care Inspectorate Scotland. Clinical governance and supervisory plans in place with practice supervision in development. Effective complaint and incident management reporting and review.
Deliver high-performing services and sector-leading client outcomes. Be a confident and bold voice in the sector and proactively work to tackle stigma for our clients, in the system and in society.	Ineffective stakeholder management resulting in a weakened public presence and diminished engagement with commissioners and key stakeholders across England and Scotland.	Embedded proactive sector participation into the Organisational Strategy. Engaging with key decision-makers and influencers in government, local authorities and the NHS. Senior-level representation on many influential forums and key decision-making bodies, e.g. Collective Voice and the Office for Health Improvement and Disparities (OHID).

WithYou strategic priority	Risk area	Mitigation and management
Develop our core client support offer and operating model. Deliver high performing services and sector-leading client outcomes. Be a confident and bold voice in the sector and proactively work to tackle stigma for our clients, in the system and in society.	Failure to retain or secure new income streams as a result of general economic conditions, changes in public procurement rules, governmental new economic and social directives.	New Growth Strategy in place to focus on strategic wins and retention. Prudent reserves management and contingency planning.
Develop our core client support offer and operating model. Deliver high performing services and sector-leading client outcomes. Be a confident and bold voice in the sector and proactively work to tackle stigma for our clients, in the system and in society.	Poor financial performance without the correct controls in place.	Robust financial planning covering income, expenditure and reserves projections, budgeting and the monitoring of actual expenditure. Capital optimisation under the Investment Policy principles approved in April 2025. Continuous performance review for financial control including cost and support management, internal and external audit processes. Regular budget reviews and oversight via Audit, Risk, Finance & Risk Committee. Contract reviews with commissioners to monitor and manage external pressures including inflation.
Deliver high performing services and sector-leading client outcomes.	Inadequate systems, poor data quality and reporting to effectively support growth, service delivery improvement and contract delivery performance.	Establish a minimum data set based on regulatory and stakeholder reporting. Data infrastructure and dashboard capability development will streamline systems, processes and reporting tools to ensure information is available and updated regularly.
Deliver high performing services and sector-leading client outcomes.	Attract, retain and recruit staff and loss or failure of corporate memory.	Recruitment and retention plans. Improved staff communications systems. Formal frameworks for transitioning and retaining corporate information. Strengthened governance and Board oversight, including records management and action logs and standardised minutes to reinforce the corporate memory framework and ensure effective oversight of key decisions.



Tahir, Young Persons Worker, East Lancashire

We Are With You and the environment

We recognise that the health of the environment is fundamental to the wellbeing of communities, economics and future generations. We have a duty to ensure we manage our impact on the environment in a responsible way. Safeguarding the environment is aligned with our ethical values as an organisation and we believe that, by working together, we can minimise our carbon footprint in the communities we serve.

We help our volunteers and employees work more sustainably through initiatives like a cycle to work scheme, office recycling options, hybrid working, incrementally reducing the need for physical storage and archiving, only sourcing green energy and embedding environmental checks into our procurement process to ensure we work with suppliers and partners who are committed to environmental sustainability.

Our Environmental Policy details our commitment, as an organisation, to protect the environment and prevent pollution; to fulfil our compliance obligations; and to continually improve our environmental management system.



The Charity's environmental objectives are to:

- Reduce carbon emissions across the organisation through better vehicle management/ transportation
- Ensure services are aware of goods purchased, used and disposed of within the organisation and encourage good practice
- Reduce the amount of energy used in services

Our Carbon Reduction Plan

WithYou understands how important it is to make a positive difference to the environment and communities we serve and so work annually with a sustainability partner to report on our environmental compliance and measurements, using the data to translate our goals into meaningful actions in a Carbon Reduction Plan and Net Zero Report.

Energy Savings Opportunity Scheme (ESOS)

WithYou acknowledges the changes introduced by the amended Energy Savings Opportunity Scheme (Amendment) Regulations 2023 and in July 2024 we confirmed our compliance with ESOS Phase 3 to the Environmental Agency. In March 2025, we submitted our first action plan and in December 2025 we submitted our annual progress update. Our next annual progress update will be submitted to the Environmental Agency in December 2026.

Streamlined Energy and Carbon Reporting (SECR)

WithYou is reporting energy and carbon emissions in compliance with The Companies (Directors' Report) and Limited Liability Partnerships (Energy and Carbon Report) Regulations 2018.

We calculate our associated greenhouse gas emissions using the Greenhouse Gas Emissions Protocol (GHG) and following the UK government's Environmental Reporting Guidelines. We take an operational control approach meaning that 100% of emissions from operations over which we have control have been reported. Additionally, we have excluded all managed services or offices where we do not receive a separate charge for energy.

Our mileage is based on data submission via our expenses system which includes staff and volunteers driving their own vehicles for WithYou business as well as mileage data on the few fleet vehicles we operate. The primary source used for energy and fuel is billing data.

			2025/26	2024/25	2023/24
Energy Consumption		kWh	621,052.92	1,615,760	1,642,813
Scope 1	Gas combustion	tCO2e	46.90	102.93	50.20
Scope 2	Purchased Electricity	tCO2e	67.32	334.54	282.43
Scope 3	Transport to Business Travel	tCO2e	379.24	377.32	381.97
Total Emissions		**tCO2e**	**493.46**	**814.79**	**714.61**
Intensity (tCO2e per £m T/O)			6.09	9.37	8.87

Equality, Diversity and Inclusion

WithYou's equality, diversity and inclusion aims are:

1

To represent the diversity of the communities we serve

2

Foster an inclusive environment that enables all staff and volunteers to thrive

3

To reduce the barriers to marginalised groups accessing the support they need

During 2025/26 we continued to support colleagues to bring their whole selves to work, increased their skills and knowledge to meet the diverse needs of our clients and raised awareness of our services with marginalised communities.

Meeting the needs of neurodivergent staff and clients

During ADHD awareness month we launched the WithYou Staff Neurodiversity Network. Led by neurodivergent colleagues, the network provides a positive space to share experiences, celebrate strengths and remove barriers. Its initial focus includes raising awareness of reasonable adjustments, building manager confidence in supporting neurodivergent staff and sharing tools and approaches that improve engagement with neurodivergent staff and clients.

The network helped develop training for frontline staff on how best to meet the needs of neurodivergent clients, with a focus on ADHD and autism. As of March 2026, 100% of attendees said they would recommend the training to a colleague and 100% said they felt motivated to apply what they had learnt from the training.

Supporting LGBTQ+ communities during Pride and beyond



During Pride 2025, WithYou attended events across England and Scotland to raise awareness of our services and provide harm reduction advice. A new Pride pack equipped teams with a range of harm reduction content tailored to the needs of LGBTQ+ communities.

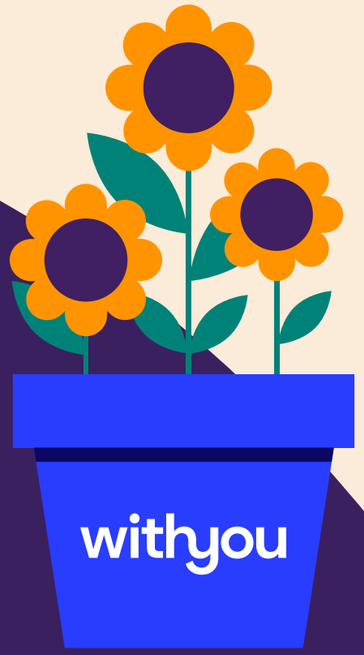
Beyond Pride, we developed harm reduction guidance for staff to be able to best meet the needs of trans and non-binary people. Importantly, this was co-produced with people with lived experience. Our local services increased the number of LGBTQ+ specific groups provided and we are taking steps to enable staff to display their pronouns on their ID badge.

Using data to hold ourselves to account

We know the importance of representing the diversity of the communities we serve. Throughout 25/26, we raised awareness of the importance of collecting diversity data and how it informs our work. This data is reviewed quarterly by the Head of Equality, Diversity, Inclusion and Lived Experience to steer our ongoing EDI priorities. Increased collection in recent years has enabled us to carry out ethnicity and disability pay gap analysis alongside our statutory gender pay gap reporting.

Looking ahead

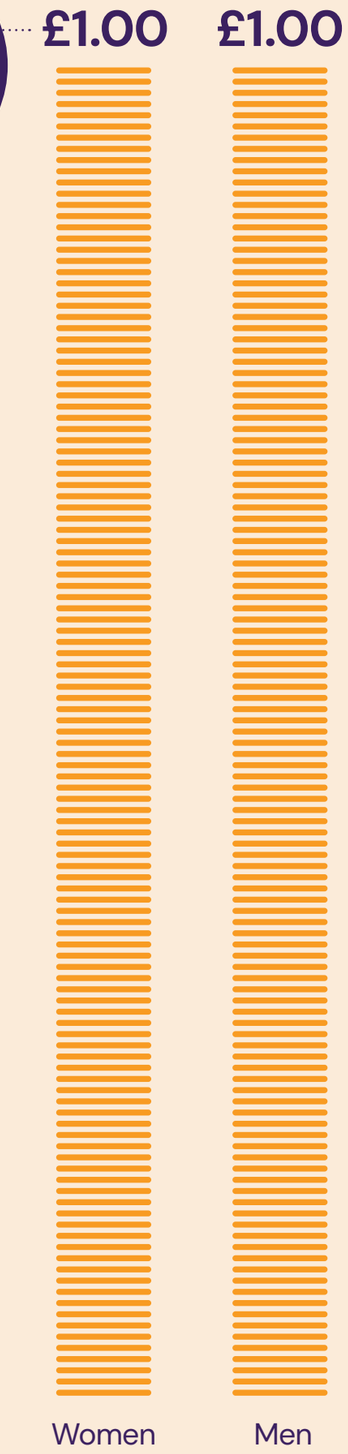
- Following the successful introduction of our staff Neurodiversity Network we will create a wider range of staff networks, providing further spaces for peer support and knowledge sharing.
- Our staff survey in 26/27 will help us understand the experiences of colleagues from marginalised groups, including those with lived experience.
- We will launch a staff forum to ensure their voice informs action planning following the staff survey.
- We will increase the number of client resources available in languages other than English.



- In line with the Accessible Information Standards we will review and improve the ways in which we record, flag and meet the communication needs of our clients.
- We will develop structured mechanisms for lived and living experience voices to influence organisational decision-making.

Gender Pay Gap

0% gap between women and men's median hourly pa



At WithYou, women earn £1.00 for every £1.00 that men earn when comparing median hourly pay. When comparing mean (average) hourly pay, women's mean hourly pay is 1.1% lower than that of men. Since the reporting year 2024/25, WithYou's mean gender pay gap has continued to decrease, with the median reducing by 0.1% and the mean reducing by 1.6%. We are committed to maintaining the neutral median we have achieved and further narrowing the mean gender pay gap.

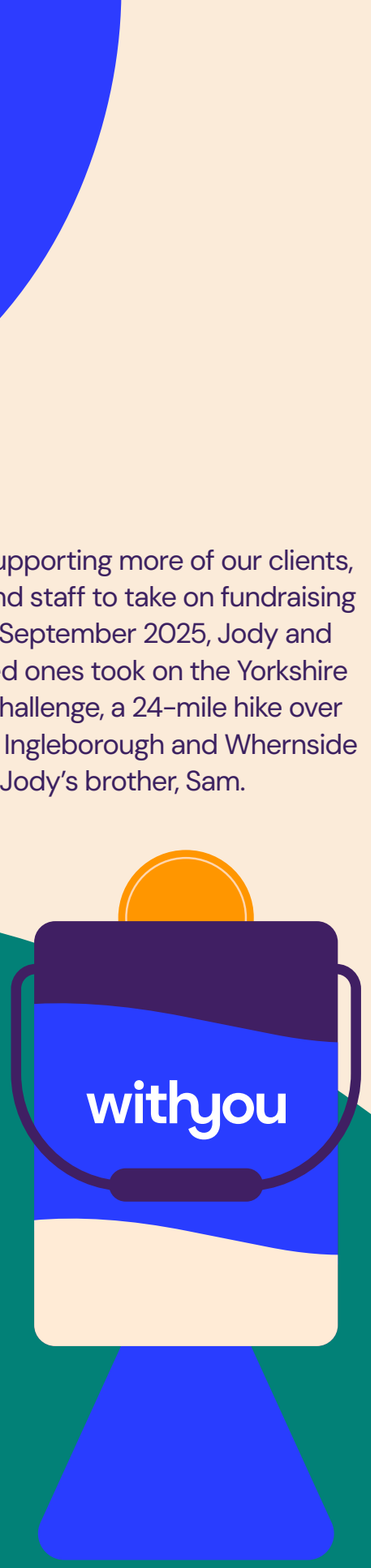
During the financial year 2024/25, in line with our wider equality, diversity and inclusion action plan, we carried out the following actions:

- Implemented an incremental pay framework for frontline roles that is underpinned by a commitment to equity and transparency. Frontline roles make up 55% of WithYou's employees and 69% of these roles are held by women.
- Developed an Inclusive Recruitment e-learning module for staff with recruitment responsibility to ensure that inclusion and equality are prioritised through the different stages of recruitment.
- Regularly promoted the support and resources available for staff going through the menopause, including WithYou's monthly menopause cafe. We have also made training on supporting people through the menopause available to all managers.

Fundraising in 2025/26

Our supporters continue to inspire us with their generosity and commitment. From donations and gifts in memory of loved ones to taking on fundraising challenges, every contribution helps us reach more people.

We are also supporting more of our clients, supporters, and staff to take on fundraising challenges. In September 2025, Jody and a team of loved ones took on the Yorkshire Three Peaks challenge, a 24-mile hike over Pen-y-Ghent, Ingleborough and Whernside in memory of Jody's brother, Sam.



In 2025/26, we raised

£1.8 million

from trusts and foundations, Government, individuals and corporates

The WithYou/Bird & Blend partnership

We are implementing our new public fundraising strategy which aims to grow our income from individuals and corporates. During the year, we launched our "Duvet Day" corporate partnership with Bird & Blend tea company. This partnership showed how recovery sometimes means taking a day for yourself, and we are incredibly grateful for a proportion of sales from one of Bird & Blend's signature teas to be donated to us, along with tea for our services.

Armed Forces

We are continually grateful for the ongoing support from our Armed Forces Programme funders, the Army Benevolent Fund, Royal Navy and Royal Marines Charity, and Greenwich Hospital. Their support means we can deliver targeted interventions to members of the Armed Forces Community across our services.

In April, we celebrated our 10 Team WithYou London Marathon runners who collectively raised over £23,000. Every runner had their own personal reason for running. Ross, who was supported into recovery by WithYou in Cornwall, wanted to give back to the charity who helped him rebuild his life. Another Team WithYou member, Alex, took on the challenge in memory of her brother, who sadly died from drug use.



Dan, Team WithYou London Marathon runner

Our approach to fundraising is underpinned by our ethos and values and driven by the needs of the people we support.

Responsible fundraising

We operate in line with the standards set out in the Code of Fundraising Practice by the Fundraising Regulator and maintain a formal complaints procedure. Our approach to fundraising is underpinned by our ethos and values and driven by the needs of the people we support.

We ensure the trust of our supporters and our responsibility to clients is not compromised. Prospective corporate partnerships are assessed through our Corporate Engagement Procedure, which ensures the partnership fits our values and ethos, organisational strategy, the dignity and rights of our beneficiaries and the pursuit of our purposes. Where fundraising is undertaken with corporate partners, we have written agreements in place that set out each party's responsibilities and obligations. We monitor compliance with these agreements through regular communication and review, ensuring these activities are conducted in line with the Fundraising Regulator. We do not conduct general solicitations through street or door-to-door fundraising, or cold calling. Supporters are contacted on a legitimate interest basis and can opt in to our communications at any time. We do not sell or exchange donor details to third parties. We may use third parties to process donations but ensure all partners comply with Data Protection regulations.

Our Vulnerable Supporters Policy provides all staff, volunteers, Trustees and anyone engaging with supporters on behalf of WithYou, with clear guidance on how we can recognise vulnerable supporters and ensure appropriate actions are taken to treat them fairly and put their needs first. This policy framework explicitly ensures that our fundraising activities do not involve unreasonable intrusion into a person's privacy, unreasonably persistent approaches, or placing undue pressure on any individual to donate. No fundraising complaints were received in 2025/26 and there were no identified failures to comply with the Fundraising Regulator during the year.



Jamie, staff, Wigan & Leigh

Reference and administrative details

Registered Company and Charity Name
We Are With You

Registered office and operational address
5th floor, 79 Clerkenwell Road London EC1R 5AR

Working Name registered at the Charity Commission
WithYou

Company number
02580377

Charity number
1001957 (England and Wales) and SC040009 (Scotland)

Trustees

The Trustees who served during the year and up to the date of this report were as follows:

James Pow, Chair
Shirley Cramer, Vice Chair
Jeremy Cohen
Roderick Day
Dr Neera Dholakia (resigned 19/09/25)
Jeremy Fish (resigned 23/10/25)
Richard Gould (resigned 11/08/25)
Dr Bradley Hillier (appointed 01/05/26)
Dr Roger Knaggs (appointed 04/03/26)
Melinda Lu San Knatchbull
Birthe Mester (appointed 23/10/25, previously a Co-optee)
Alfred Yaw Oduro Nsarkoh
Jane Pateman (appointed 23/10/25, previously a Co-optee)
Dr Harpreet Sarna

Chief Executive Officer
Simon Phillips

Executive Directors

Kate Blazey, Executive Medical Director

Naomi Carey, Interim Executive People Director (appointed Mar26)

Nicola Cook, Executive Operations Director (until Sept26)

Grace Marguerie, Executive People Director (until Mar26)

Ruth Mackay, Executive Director, Business Development & Communications

Oliver Seeley, Executive Director, Finance & Resources

Company Secretary

Fiona Downes (appointed 12/05/26)

Natalie Barbosa (appointed 27/03/26, resigned 12/05/26)

Victoria James (appointed 31/10/25, resigned 27/03/26)

Alexandra Borghesi (resigned 31/10/25)

Bankers Lloyds Bank
4th Floor Gresham St, London, EC2V 7HN

Solicitors Womble Bond Dickinson LLP
The Spark, Draymans Way, Newcastle Helix
Newcastle Upon Tyne, NE4 5DE

Auditors Moore Kingston Smith LLP
6th Floor, 9 Appold Street, London, EC2A 2AP

Statement of Trustees' responsibilities

The Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Strategic Report, the Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources, including the income and expenditure, of the Charity for that period.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently
- make judgements and accounting estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006.

The Trustees are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

About this report

This report provides information about our aims, objectives and activities, and about this year's performance and financial results. In publishing this report, we want to give a clear picture of what we do, what we have achieved and how we use the money we receive to meet our charitable aims. The report also fulfils legal requirements placed on us by laws and regulations to provide information publicly about the work we do.

We Are With You (WithYou) is registered both as a Charity and a company (see page 78), and this charitable company is what we mean when we refer to "the Charity".

The report includes the activities of the Charity, all of which are charitable, for the benefit of the public and carried out on a not-for-profit basis. The objects of the Charity relate to the promotion of health and social inclusion and the prevention and reduction of ill health and poverty, particularly by seeking to relieve and prevent the harmful use of substances including alcohol; relieving and preventing mental health problems; and providing employability and training opportunities.

The report is presented by the members of the Board, who are the Trustees of the Charity under UK charity law and its directors under UK company law. In this report we refer to the members of the Board as 'the Trustees'.

The report as a whole includes the reference and administrative details on page 78, the Statement of Trustees' responsibilities on page 79 and the financial statements on page 92.

In preparing the report, we seek to meet our overall obligations under the rules and regulations in these ways:

- The document provides the Trustees' annual report as required under charity law and a strategic report and directors' report as required by company law.

- It also fulfils the requirements of the reporting and accounting regulations, set out in 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)' issued by the SORP-making body in England and Wales (Charity Commission) in October 2019 ("SORP 2019").

- The financial statements have been prepared following the accounting policies set out on pages 95 to 97 and comply with the charity's Memorandum and Articles of Association and the relevant laws that apply.

As far as the Trustees are aware, there is no relevant audit information of which the auditors are unaware and the Trustees have taken all reasonable steps to ensure themselves that all relevant information has been disclosed appropriately to the auditors.

Public benefit statement

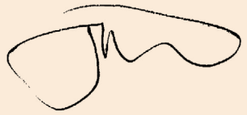
WithYou exists entirely for the public's benefit. The services we offer are available free of charge where we are contracted to provide services. This work benefits not only individuals and their families but also the wider community, by reducing the harm and related costs caused to society by drug and alcohol misuse, and improving the public's physical and mental health and other related issues.

In setting plans and priorities for areas of work, the Trustees of We Are With You have referred to the guidance contained in the Charity Commission's general guidance on public benefit. In particular, the Board of Trustees considers how planned activities will contribute to the aims and objectives it has set. More information about the responsibilities of the Trustees can be found on page 79.

Acknowledgements

The Trustees wish to record their gratitude to all those who contribute to We Are With You's work: the people who use our services, our volunteers, staff, donors, commissioners, partners, funders and managers. We are hugely grateful for their dedication and support for our work.

The Trustees' Annual Report, incorporating the Strategic Report, was approved by the Trustees on 24 September 2026 and signed on their behalf by:



James Angus Pow
Chair

Independent auditor's report

Opinion

We have audited the financial statements of We Are With You (the 'charitable company') for the year ended 31 March 2026 which comprise Statement of Financial Activities, the Charitable Company Balance Sheets, the Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2026 and of the incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 (as amended) and regulations 6 and 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained in the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the strategic report and the trustees' annual report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the trustees' annual report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and their environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or the trustees' annual report.

We have nothing to report in respect of the following matters where the Companies Act 2006 or the Charities Accounts (Scotland) Regulations 2006 (as amended) require us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or

- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made;
- we have not received all the information and explanations we require for our audit

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 69, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the audit of the financial statements

We have been appointed as auditor under Section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report to you in accordance with regulations made under those Acts.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK) we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purposes of expressing an opinion on the effectiveness of the charitable company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

The objectives of our audit in respect of fraud, are; to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing

appropriate responses to those assessed risks; and to respond appropriately to instances of fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both management and those charged with governance of the charitable company.

Our approach was as follows:

- We obtained an understanding of the legal and regulatory requirements applicable to the charitable company and considered that the most significant are the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 (as amended), regulations 6 and 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended), the Charity SORP, and UK financial reporting standards as issued by the Financial Reporting Council.

- We obtained an understanding of how the charitable company complies with these requirements by discussions with management and those charged with governance.

- We assessed the risk of material misstatement of the financial statements, including the risk of material misstatement due to fraud and how it might occur, by holding discussions with management and those charged with governance.

- We inquired of management and those charged with governance as to any known instances of non-compliance or suspected non-compliance with laws and regulations.

- Based on this understanding, we designed specific appropriate audit procedures to identify instances of non-compliance with laws and regulations. This included making enquiries of management and those charged with governance and obtaining additional corroborative evidence as required.

There are inherent limitations in the audit procedures described above. We are less likely to become aware of instances of non-compliance with laws and regulations that are not closely related to events and transactions reflected in the financial statements. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and to the charitable company's trustees, as a body, in accordance with Section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005. Our audit work has been undertaken so that we might state to the charitable company's members and trustees those matters which we are required to state to them in an auditor's report addressed to them and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to any party other than the charitable company and charitable company's members as a body, and the charity's trustees, as a body, for our audit work, for this report, or for the opinions we have formed.

Moore Kingston Smith LLP

Andrew Stickland
Senior Statutory Auditor for and on behalf of Moore Kingston Smith LLP, Statutory Auditor

9 Appold Street
London
EC2A 2AP

Date: 26 October 2026

Moore Kingston Smith LLP is eligible to act as auditor in terms of Section 1212 of the Companies Act 2006.





Gareth, staff, National harm reduction lead

Financial statements

We Are With You
Statement of Financial Activities
(incorporating an income and expenditure account) for the year ended 31 March 2026
Company number 2580377

	Notes	Unrestricted funds £000	Restricted funds £000	Total funds 2026 £000	Total funds 2025 £000
INCOME FROM:					
Grants & Fundraising		153	115	268	217
Investment income		248	-	248	255
Other income	3	66	-	66	76
		467	115	582	548
Charitable activities					
Adult services	2	44,994	20,730	65,724	71,572
Mental health services		9,986	3	9,989	9,119
Young people and family services		3,325	1,408	4,733	5,780
		58,305	22,141	80,446	86,471
TOTAL INCOME		**58,772**	**22,256**	**81,028**	**87,019**
EXPENDITURE ON:					
Raising funds					
Fundraising		141	-	141	184
		141	**-**	**141**	184
Charitable activities					
Adult services		45,575	21,431	67,006	70,908
Mental health services		10,481	3	10,484	9,675
Young people and family services		3,137	1,404	4,541	5,546
Profile and influence		883	-	883	1,181
		60,076	22,838	82,914	87,310
TOTAL EXPENDITURE	4	**60,217**	**22,838**	**83,055**	**87,494**
NET INCOME FOR THE YEAR		**(1,445)**	**(582)**	**(2,027)**	**(474)**
Transfer Between Funds		-	-	-	-
NET MOVEMENT IN FUNDS		**(1,445)**	**(582)**	**(2,027)**	**(474)**
Funds brought forward at 1 April		13,597	3,720	17,317	17,792
FUNDS CARRIED FORWARD AT 31 MARCH		**12,152**	**3,138**	**15,290**	**17,317**

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds and transfers between funds are disclosed above and in Note 14 to the financial statements.

The notes on pages 95 to 107 form part of these financial statements. The detail of comparative figures for the previous year is shown in Note 18.

We Are With You
Balance Sheet
As at 31 March 2026

	Notes	2026 £000	2025 £000
Fixed assets			
Tangible assets	9	1,691	1,762
Intangible assets	10	178	378
		1,869	2,140
Current assets			
Debtors	11	9,063	13,321
Short term investments		2,050	-
Cash at bank and in hand		10,946	11,931
		22,059	25,252
Creditors			
Amounts falling due within one year	12	(8,638)	(10,075)
Net current assets		13,421	15,177
Net assets		**15,290**	**17,317**
Represented by			
FUNDS			
Unrestricted:			
Designated fund		1,869	2,140
General charitable funds		10,283	11,457
		12,152	13,597
Restricted	15	3,138	3,720
Total funds	14	**15,290**	**17,317**

The notes on pages 95 to 107 form part of these financial statements.

The Financial Statements were approved by the Trustees on 24 September 2026 and signed on their behalf by:



Roderick Day
Chair, Audit, Risk, Finance and Income Committee

We Are With You
Statement of Cash Flows
for the year ended 31 March 2026

	2026		2025	
	£000	£000	£000	£000
Cash flows from operating activities:				
Net cash provided by operating activities		1,694		(681)
Cash flows from investing activities:				
Payments to acquire tangible fixed assets	(642)		(784)	
Payments to acquire intangible fixed assets	(37)		(95)	
Interest from short term investments	50		-	
Net cash provided by/ (used in) investing activities		(629)		(879)
Change in cash and cash equivalents in the reporting period		1,065		(1,560)
Cash and cash equivalents at the beginning of the reporting period		11,931		13,491
Cash and cash equivalents at the end of the reporting period		12,996		11,931

Reconciliation of net income to net cash flow from operating activities

Net income for the reporting period (as per the statement of financial activities)		(2,027)		(474)
Adjustments for:				
Depreciation charges	669		588	
Amortisation	237		219	
Loss on disposal of fixed assets	44		-	
(Increase)/ Decrease in debtors	4,258		(3,085)	
Increase / (Decrease) in creditors	(1,437)		2,071	
Interest from short term investments	(50)		-	
		3,721		(207)
Net cash provided by operating activities		1,694		(681)

Analysis of changes in cash and short-term deposits	**As at 31 Mar 2025 £000**	**Cash flows £000**	**As at 31 Mar 2026 £000**
Cash at bank and in hand and short term investements	11,931	1,065	12,996

The notes on pages 95 to 107 form part of these financial statements.

We Are With You
Notes to the financial statements
for the year ended 31 March 2026

1 Accounting policies

a) The financial statements of We Are With You are prepared in accordance with the Companies Act 2006, the Charities Act 2011, the Charities and Trustee Investment (Scotland) Act 2005, the Statement of Recommended Practice 'Accounting and Reporting by Charities (SORP 2019) and applicable accounting standards, and in accordance with Financial Reporting Standard 102 applicable in the UK and Republic of Ireland (FRS102). The financial statements are drawn up on the historic cost accounting basis.
The charity is a public benefit entity as defined by (FRS102). The financial statements are prepared in sterling which is the financial currency of the company. Monetary amounts in these financial statements are rounded to the nearest pound.

b) Going concern
We Are With You's activities, together with factors likely to affect our future development, performance and financial position, are set out in this report. The going concern assessment has been prepared to cover the period to March 2028.

The financial position of the chairty, its cash flows, liquidity and reserves are detailed in the financial statements. At year-end the charity held £13m in cash and cash equivalents, alongside a strong reserves position. The Trustees have also considered the impact of the broader environment - including cost of living pressures, staff recruitment challenges and the future of government commissioning - and continue to review assumptions through regular scenario testing.

Our income has grown both organically from existing contracts and through new wins, supplemented by government investment into the sector. This provides a stable foundation from which to manage external risks.

On this basis, the Trustees believe there are no material uncertainties that cast siginificant doubt on the charity's ability to continue as a going concern. They are satisfied that We Are With You has adequate resources to operate for the foreseeable future and have therefore prepared the accounts on a going concern basis.

c) Income
All income is accounted for when We Are With You has entitlement to the funds, the amount can be measured reliably and receipt is probable.

Income received by way of donations and gifts to the charity is included in full in the Statement of Financial Activities (SOFA) when receivable.

Where unconditional entitlement to grants receivable is dependent upon fulfilment of conditions within the charity's control, the income is recognised when there is sufficient evidence that conditions will be met. Where grants are received but there is uncertainty as to whether the charity can meet such conditions the income is deferred.

Where entitlement to grants receivable is dependent on conditions not within the charity's control, income is recognised when those conditions have been met.

Contract income is recognised when there is sufficient evidence that it has been earned. Income from some contracts is subject to a 'payment by results' element, which is calculated in relation to set criteria, the results of which may not be determined until some time after the accounting period. In these cases, income is recognised or deferred on the basis of the evidence available up to the date of this report.

Investment and other income is recognised when earned.

d) Expenditure
All expenditure is accounted for under the accruals concept and stated gross of irrecoverable VAT. Expenditure is allocated to the particular activity where the cost relates directly to that activity.

The support costs of We Are With You are allocated to each of the activities in proportion to the total of direct expenditure as it reflects the best estimate of the allocation of those support costs.

Governance costs comprise the costs incurred which are directly attributable to the constitutional activities of We Are With You, and the necessary procedures for compliance with statutory requirements.

e) Tangible fixed assets
Freehold property is held at cost or fair value at acquisition. Improvements to leasehold premises and fixtures, fittings and equipment, motor vehicles are capitalised where the total cost of the asset or combined cost of the project exceeds £10,000.

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

Freehold property	2% on cost or valuation at acquisition
Improvements to short leasehold premises	5% - 50% on cost
Fixtures, fittings and equipment	10% - 33% on cost
Computers and IT equipment	20% - 33% on cost
Motor vehicles	20% - 25% on cost

f) Intangible Fixed Assets
Costs directly attributable to the development of digital tools, websites and IT software are capitalised as intangible assets only when the technical feasibility of the project is demonstrated, the Charity has the intention and ability to complete and use the tools and the costs can be measured reliably. Such costs include the purchases of material and services. Intangible assets are amortised at 33% of cost from the date the asset is bought into use.

g) Financial instruments
The charity only has financial assets and liabilities of a kind that qualify as 'basic financial instruments' under FRS102. These are initially recognised at cash or transaction value and subsequently measured at their settlement value if different.

Cash and Cash Equivalents
Cash and cash equivalents include cash at bank and in hand and short term deposits with an original maturity date of 95 days or less.

h) Debtors
Trade and other debtors are recognised at the settlement amount due less a provision for any impairment losses. A provision is established for impairment when there is objective evidence that amounts due under the original payment terms will not be collected or the debt is over 365 days old.

i) Creditors
Creditors and provisions are recognised where We Are With You has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

j) Taxation
We Are With You is eligible for the tax exemptions available for charitable activities.

We Are With You is a charity within the meaning of Para 1 Schedule 6 Finance Act 2010. Accordingly the charity is potentially exempt from taxation in respect of income or capital gains within categories covered by Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

No tax charge arose in the current or prior period.

k) Unrestricted funds
These funds are received and applied to achieve the general objectives of We Are With You.
Designated Funds
Designated funds are amounts that have been set aside at the discretion of the Trustees.

l) Restricted funds
These are to be used for specified purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund, together with a fair allocation of management and support costs.

m) Operating leases
Rentals payable under operating leases, where substantially all the risks and rewards of ownership remain with the lessor, are charged to the SOFA on a straight line basis over the minimum lease term.

We Are With You strives to ensure that its property leases are co-terminus with its contracts. Where a property lease is longer than the initial contract we strive to ensure that break clauses are in place.

n) Termination payments
All costs involved in terminating employee contracts are accounted for on an accruals basis and disclosed in aggregate in Note 8. Termination benefits are measured at the best estimate of the expenditure required to settle the obligation at the reporting date.

o) Pension schemes
The Charity operates or contributes to both defined contributions and defined benefit schemes for its employees. All defined benefit schemes are closed to new entrants and the numbers of active members can only grow as a result of the transfer of staff from other organisations.

Employees who are members of defined benefit schemes are those who were part of a TUPE transfer for contracts awarded to the Charity. As per the contracts, the Charity is not liable for any defined benefit pension scheme liability and are only liable for a fixed pension contribution to the relevant schemes. As such no liability is recognised in the financial statements in relation to these schemes and the contributions are treated as if they were those payable to a defined contribution pension scheme.

The assets of any pension schemes are held separately from those of the Charity.

Pension costs charged in the SOFA represent the contributions payable by the Charity for the year together with any material provision to record the Charity's liability in relation to a defined benefit pension scheme, where this can be identified, in accordance with the accounting standard incorporated in FRS102.

Critical accounting estimates and judgements

Dilapidations	Based on industrial average cost per sq ft
Support cost allocation	Allocated to each of the activities in proportion to the total of direct expenditure
Bad Debt	Actual debt over 365 days overdue unless specifics have been identified
Income recognition / Payment by Results	Contract income is recognised when there is sufficient evidence that it has been earned. Income from some contracts is subject to a 'payment by results' element, which is calculated in relation to set criteria, the results of which may not be finalised until after the end of this accounting period. In these cases, income is recognised or deferred on the basis of the evidence available up to the date of this report.

We Are With You
Notes to the financial statements continued income

2 Grant income - included within restricted income	2026 All restricted £000	2025 All restricted £000
National Lottery Community Fund		
-Life Chances Fund Grant (BLF Ref:10298686)	-	154
Corra Foundation - Argyll & Bute pre/post rehab project	-	100
Corra Foundation - Dumfries & Galloway lived experience project	-	100
Corra Foundation - East Ayrshire pre-rehab project	100	100
Corra Foundation - East Dunbartonshire project	-	-
Corra Foundation - Fife Enhanced harm reduction project	-	100
Corra Foundation - North East Glasgow pre-rehab project	255	255
Gilead Sciences Limited - Hepatitis C elimination programme	100	100
Royal Airforce Benevolent Fund	50	-
The Armed Forces Covenant Fund Trust - Reference no.: 6428	12	2
The Armed Forces Covenant Fund Trust -The Rebuild Project - Reference no.: 8406	51	-
The Royal Navy and Royal Marines Charity	15	15
The Scottish Government -South Lanarkshire Suvivor Support	-	42
The Scottish Government - Webchat	195	180
The Youth Endowment Fund Charitable Trust	-	41
Other grants	769	530
Donations and gifts	115	23
	1,662	1,743

The majority of grants and fundraising income relates to specific service delivery projects and is included under charitable activities in the Statement of Financial Activities

3 Other income	2026 All Unrestricted £000	2025 All Unrestricted £000
Court reports	-	1
Training	3	1
Rental	40	39
Social placements	6	18
Other	17	17
	66	76

We Are With You
Notes to the financial statements continued

4 Expenditure - 2026

	Direct Staff costs £000	Other direct costs £000	Support costs £000	2026 Total £000	2025 Total £000
Costs of raising funds					
Fundraising	96	27	18	141	184
Charitable expenditure					
Adult services	42,032	16,266	8,708	67,006	70,908
Mental health services	8,602	519	1,363	10,484	9,675
Young people's and family services	3,536	415	590	4,541	5,546
Profile and influence	597	171	115	883	1,181
Total	54,863	17,398	10,794	83,055	87,494

Included in support costs are staff costs totalling £6,749k (2025; £7,724k)

Expenditure - 2025

	Direct Staff costs £000	Other direct costs £000	Support costs £000	2025 Total £000	2024 Total £000
Costs of raising funds					
Fundraising	127	32	25	184	193
Charitable expenditure					
Adult services	43,229	18,009	9,670	70,908	67,382
Mental health services	6,904	1,452	1,319	9,675	6,164
Young people's and family services	4,288	502	756	5,546	5,012
Profile and influence	777	243	161	1,181	962
Total	55,325	20,238	11,931	87,494	79,713

Included in support costs are staff costs totalling £7,724k (2024; £6,117k)

5 Allocation of support costs 2026

	Executive & Central Admin £000	Finance, IT & HR £000	Governance £000	Quality £000	Bidding for New Services £000	2026 Total £000	2025 Total £000
Fundraising	2	12	-	3	1	18	25
Adult services	953	5,677	157	1,514	407	8,708	9,670
Mental health services	149	888	25	237	64	1,363	1,319
Young people's and transitione	65	385	11	103	28	590	757
Profile and Influence	13	75	2	20	5	115	160
Total	1,181	7,037	195	1,877	505	10,794	11,932

Allocation of support costs 2025

	Executive & Central Admin £000	Finance, IT & HR £000	Governance £000	Quality £000	Bidding for New Services £000	2025 Total £000	2024 Total £000
Fundraising	3	15	-	5	1	25	24
Adult services	1,124	5,889	149	1,957	552	9,670	8,568
Mental health services	153	804	20	267	75	1,319	784
Young people's and transitione	88	461	12	153	43	757	638
Profile and Influence	19	98	2	33	9	160	121
Total	1,387	7,267	183	2,415	680	11,932	10,135

Support costs have been allocated in relation to direct costs.

6 Governance costs	2026 £000	2025 £000
Staff costs	46	44
Audit fees and other fees payable to auditor	87	81
Trustees' expenses	3	3
Trustees' indemnity insurance	2	2
Company secretariat	57	53
	195	183

7 Net income for the year

is stated after charging:	2026 £000	2025 £000
Depreciation	669	588
Amortisation	237	219
Loss on disposal of fixed assets	44	-
Trustees' indemnity insurance	2	2
Trustees' expenses	3	3
Auditors' remuneration:		
Audit of the charity accounts - current year	87	81
Operating lease rentals:		
Property	1,515	1,425

No trustee received any remuneration from We Are With You in the current or preceding years.

Six trustees were reimbursed £3k of expenses for travel, subsistence and subscriptions (2025: £3K)

We Are With You
Notes to the financial statements continued
Employees

8 Employees

The total costs of salaries and wages were as follows:

	2026 £000	2025 £000
Salaries and wages	48,184	49,818
Social security costs	6,012	4,785
Pension contributions	2,751	2,968
Agency/support staff	2,051	2,601
Other staff costs	227	237
	59,225	60,409

Redundancy and other termination costs included in expenditure during the year were £557k (2025: £396k)

The average number of employees was as follows:

	2026 No.	2025 No.
Fundraising	2	3
Young people and family services	165	142
Adult services	1,232	1,298
Mental health services	244	211
Profile and influence	11	14
Governance	2	2
	1,656	1,670

The number of employees whose emoluments exceeded £60,000 were:

	2026 No.	2025 No.
£60,001 - £70,000	11	13
£70,001 - £80,000	15	12
£80,001 - £90,000	3	8
£90,001 - £100,000	2	3
£100,001 - £110,000	2	4
£110,001 - £120,000	-	-
£120,001 - £130,000	1	-
£130,001 - £140,000	-	1
£160,001 - £170,000	-	-
£170,001 - £180,000	1	1

All of these employees accrue benefits under the defined contribution pension scheme.
Total pension contributions paid for these employees were £165k (2025; £198k)

The total amount of remuneration and employee benefits received by key management personnel for their services during the year was £1,037k (2025: £1,099k). Key management personnel relates to the Executive Board members.

We Are With You
Notes to the financial statements continued

9 Fixed assets

Tangible fixed assets

	Freehold Land & Buildings	Improve-ments to short leasehold premises	Fixtures, fittings, equipment and vehicles	Computers and IT equipment	Total 2026
	£000	£000	£000	£000	£000
The charity					
Cost at the start of the year	410	1,246	465	877	2,998
Additions	–	536	93	13	642
Disposals	–	(77)	–	–	(77)
Cost at the end of the year	410	1,705	558	891	3,562
Accumulated depreciation at the start of the year	94	553	117	473	1,237
Depreciation for the year	7	287	94	281	669
Depreciation for the year on disposals	–	(33)	–	–	(33)
Accumulated depreciation at the end of the year	101	807	211	754	1,873
Net book value at the end of the year	**309**	**898**	**347**	**137**	**1,691**
Net book value at the start of the year	315	693	348	406	1,762

10 Intangible Fixed Assets

	IT Software Development £000
Cost at the start of the year	681
Additions	37
Disposals	–
Cost at the end of the year	718
Accumulated amortisation at the start of the year	303
Amortisation for the year	237
Amortisation for the year on disposals	–
Accumulated Amortisation at the end of the year	540
Net book value at the end of the year	**178**
Net book value at the start of the year	378

11 Debtors

	2026 £000	2025 £000
Amounts falling due within one year		
Trade debtors	6,804	10,852
Accrued income	1,208	1,552
Other debtors	167	166
Prepayments	884	751
	9,063	13,321

Other debtors includes a pension bond agreement £164k for a local government pension scheme as a guarantor of obligations as an admitting body

12 Creditors and accrued expenses

	2026 £000	2025 £000
Amounts falling due within one year		
Trade creditors	2,234	3,509
Social security and other taxes	1,154	1,152
Other creditors	479	551
Deferred income	807	675
Accruals	3,964	4,188
	8,638	10,075

Included in accruals is a provision for dilapidations following an internal review of our property estate of £926k (£971k 2025). There is also a provision for other potential legal matters.

The estimated future costs of dilapidations and other legal matters are reviewed annually and adjusted as appropriate.

Other creditors includes outstanding pensions contributions at year end of £333k (2025: £405k)

Movements in deferred income

	Balance b/f	Released to SOFA	Received in year	Balance c/f
	£000	£000	£000	£000
Deferred due to timing of receipt	675	(675)	807	807

Deferred income relates to income received for services which will be delivered in the next financial year

13 Net Debt Reconciliation

	At Start of Year	Cash Flows	Other	At End of Year
	£000	£000	£000	£000
Cash	11,931	1,065		12,996
Interest from short term investments	–	(50)	50	–
Total Cash	11,931	1,015	50	12,996

We Are With You
Notes to the financial statements continued

14 Movements in funds

	General Charitable funds £000	Designated fund £000	Restricted funds £000	Total 2026 £000
Net Income for the year before transfers	(1,445)	-	(582)	(2,027)
Transfers	271	(271)	-	-
Net Movement in Funds	(1,174)	(271)	(582)	(2,027)
Balance at the start of the year	11,457	2,140	3,720	17,317
Balance at the end of the year	10,283	1,869	3,138	15,290

15 Restricted funds

	Balance at 1 April 2025 £000	Income £000	Expenditure £000	Balance at 31 March 2026 £000
Revenue grants				
Other funds	3,720	22,255	(22,837)	3,138
	3,720	**22,255**	**(22,837)**	**3,138**

Restricted funds include new government funding to support substance misuse services made available during 22/23, 23/24, 24/25 and 25/26 as well as including various grants and donations received from funders to support future services.

Restricted funds	Balance at 1 April 2,024 £000	Income £000	Expenditure £000	Balance at 31 March 2025 £000
Revenue grants				
The Youth Endowment Fund Charitable Trust	32	41	(74)	-
Other funds	5,445	25,090	(24,860)	3,720
Total restricted funds	**5,477**	**25,131**	**(24,934)**	**3,720**

Following a review at the conclusion of the Liverpool Adder contract it was identified that £1,945k of expenditure related to the contract had, in prior years, been charged to General Funds instead of the relevant Restricted Fund. This has been corrected by way of a transfer in the year ended March 2025.

16 Designated funds

	Balance at 1 April 2025 £000	Expenditure £000	Transfers £000	Balance at 31 March 2026 £000
Service delivery and technical infrastructure	-	-	-	-
Fixed and intangible assets	2,140	(907)	636	1,869
Total designated funds	**2,140**	**(907)**	**636**	**1,869**

In accordance with We Are With You's reserves policy, the designated fund represents fixed and other assets that cannot be readily converted into cash. At 31 March 2026 this was made up £1,869k representing the net book value of unrestricted assets.

17 Analysis of charity net assets between funds

	General Charitable funds £000	Designated fund £000	Restricted funds £000	Total 2026 £000
Fixed assets	-	1,869	-	1,869
Current assets	18,921	-	3,138	22,059
Current liabilities	(8,638)	-	-	(8,638)
Long term liabilities	-	-	-	-
	10,283	1,869	3,138	15,290

Prior year analysis of charity net assets between funds

	General Charitable funds £000	Designated fund £000	Restricted funds £000	Total 2025 £000
Fixed assets	-	2,140	-	2,140
Current assets	21,532	-	3,720	25,252
Current liabilities	(10,075)	-	-	(10,075)
Long term liabilities	0	-	-	-
	11,457	2,140	3,720	17,317

We Are With You
Notes to the financial statements continued
SOFA Comparatives

18 Statement of Financial Activities - detail of comparative figures

	Notes	Unrestricted funds £000	Restricted funds £000	Total funds 2025 £000
INCOME FROM:				
Fundraising income		194	23	217
Investment income		255	-	255
Other income	3	76	-	76
		525	23	548
Charitable activities				
Adult services		48,294	23,278	71,572
Mental health services		9,117	2	9,119
Young people and family services		3,952	1,828	5,780
		61,363	25,108	86,471
TOTAL INCOME		**61,888**	**25,131**	**87,019**
EXPENDITURE ON:				
Raising funds				
Fundraising		184	-	184
		184	-	184
Charitable activities				
Adult services		47,750	23,158	70,908
Mental health services		9,673	2	9,675
Young people and family services		3,772	1,774	5,546
Profile and influence		1,181	-	1,181
		62,376	24,934	87,310
TOTAL EXPENDITURE	4	**62,560**	**24,934**	**87,494**
NET INCOME / (EXPENDITURE) FOR THE YEAR		**(672)**	**197**	**(475)**
Transfer Between Funds		**1,954**	**(1,954)**	
NET MOVEMENT IN FUNDS		**1,282**	**(1,757)**	**(475)**
Funds brought forward at 1 April		12,315	5,477	17,792
FUNDS CARRIED FORWARD AT 31 MARCH		**13,597**	**3,720**	**17,317**

We Are With You
Notes to the financial statements continued

19 Lease obligations

	2026 £000	2025 £000
The following payments are committed to be paid in the future in respect of leases:		
Operating leases on land, buildings, vehicles and equipment, by expiry date:		
Under one year	931	694
Two to five years	958	1,130
Over five years	-	-
Total commitments	1,889	1,824

We Are With You
Notes to the financial statements continued

20 Pension schemes

The pension cost charge for the charity's defined contributions schemes represents contributions payable under the schemes by the charity and amounted to £2,572k (2025: £2,748k).

We Are With You had Direction Employer status with the NHS Pension Scheme in relation to employees at a number of its projects during the year. The Scheme is an unfunded, defined benefit scheme, preparing its own statements, that covers NHS employers, general practices and other bodies, allowed under the direction of the Secretary of State, in England and Wales. The Scheme is not designed to be run in a way that would enable We Are With You to identify its share of the underlying Scheme assets and liabilities. Therefore, the Scheme is accounted for as if it were a defined contribution scheme and the cost of the Scheme is taken as being equal to the contributions payable to the Scheme for the accounting period. The total employer contributions payable in the year were £153k (2025: £192k). For both years employer contributions were paid at 14% of pensionable salary. Member contributions are between 5% - 14.5% of pensionable salary. At 31 March 2026 there were 32 (2025: 36) active members in the scheme employed by We Are With You.

We Are With You has Admitted Body status with the Local Government Pension Scheme in Shropshire, Hereford and Greater Manchester and Merseyside. The Scheme is a multi-employer defined benefit scheme. The total employer contributions payable in the year were £6.0k (2025: £7.2k).

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